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31 October 2011
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LETTER OF TRANSMITTAL

Mr Andrew Inglis  
Chair  
Natural Resources Management Council  
GPO Box 1047  
ADELAIDE SA  5001  

Dear Mr Inglis  

In accordance with the requirements of the Public Sector Act 2009 and section 38 of the Natural Resources Management Act 2004, I have pleasure in presenting the annual report of the Adelaide and Mount Lofty Ranges Natural Resources Management Board for the year ended 30 June 2011.

This year we delivered year three of the Regional Natural Resources Management Plan. The Board is working with individuals, the community and key stakeholders to deliver the plan which is all about caring for our land, water, plants and animals in an integrated way, while at the same time balancing people’s needs with those of nature.

As you are aware, from 1 July 2010 a new Department of Environment and Natural Resources (DENR) and a separate Department for Water were established. The Board has worked closely with both departments in supporting the integration of natural resource management services and looks forward to working with all government agencies in developing an integrated environment and natural resources management plan for 2011-12.

Chris Daniels  
Presiding Member  
Adelaide and Mount Lofty Ranges Natural Resources Management Board  

31 October 2011
FOREWORD

This year’s annual report reflects the success of programs and activities undertaken by the Adelaide and Mount Lofty Ranges NRM Board and its communities. Now in its third year, the Regional NRM Plan is successfully progressing towards its mission to build sustainable communities that effectively manage the natural resources of the region.

Our region boasts a diversity of ecosystems containing many unique species, along with an assortment of industries that make a significant contribution to South Australia’s economy. Covering 6,581 sq km of land, 364 km of coastline and 4,627 sq km of ocean, the Board’s area is home to 1.2 million people, which is around 80 percent of the state’s population.

In 2008 the Board began implementing its NRM Plan to manage the region’s natural resources more sustainably whilst supporting the productivity of industry and the health of the natural environment.

The Board has continued to progress this plan in 2010-2011 by delivering a wide range of programs and services. These activities, along with achievements and the partnerships that are vital for effective natural resources management, are highlighted in this report.

Achieving positive outcomes is the result of effective collaboration. The Board would like to acknowledge local, state and federal government departments for their ongoing assistance. I would especially like to thank the staff, Board members, NRM Groups, advisory committees, volunteers and partner organisations for their tireless and valuable assistance in managing the region’s natural assets.

As the Presiding Member, I am confident the region will continue to strive to achieve its vision – thriving communities caring for our hills, plains and seas.

Chris Daniels
Presiding Member
PLANS AND OBJECTIVES

Natural resources management (NRM) activities undertaken by the Adelaide and Mount Lofty Ranges Natural Resources Management (AMLR NRM) Board are consistent with the strategic directions set out in South Australia’s (SA) Strategic Plan Creating Opportunity and the State NRM Plan.

SOUTH AUSTRALIA’S STRATEGIC PLAN

The SA Strategic Plan Creating Opportunity is the overarching document to guide the state’s future development and contains numerous targets under six key objectives:

- growing prosperity
- improving wellbeing
- attaining sustainability
- fostering creativity
- building communities
- expanding opportunity.

LINKS BETWEEN THE BOARD AND THE SA STRATEGIC PLAN

Table 1 below, illustrates where each theme area in the Regional NRM Plan contributed to achieving the objectives of the SA Strategic Plan.

Table 1: Links Between AMLR NRM Board Theme Areas and the SA Strategic Plan

<table>
<thead>
<tr>
<th>Regional NRM Plan</th>
<th>SA Strategic Plan</th>
<th>Objectives</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Growing Prosperity</td>
<td>Improving Wellbeing</td>
</tr>
<tr>
<td>Care for Landscapes</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Care for Seascapes</td>
<td></td>
<td>✓</td>
</tr>
<tr>
<td>Care for Urban Landscapes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Water to Support Life and Society</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Sustain Community Action</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Policy and Legislation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Better Knowledge and Technologies</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Monitoring and Evaluating the Organisation and Program Outcomes</td>
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</tbody>
</table>
STATE NATURAL RESOURCES MANAGEMENT PLAN

The State NRM Plan identifies a 50-year vision for natural resources management in South Australia. The State NRM Plan contains four goals:

1. Landscape scale management that maintains healthy natural systems and is adaptive to climate change.
2. Prosperous communities and industries using and managing natural resources within ecologically sustainable limits.
3. Communities, governments and industries with the capability, commitment and connections to manage natural resources in an integrated way.
4. Integrated management of biological threats to minimise risk to natural systems, communities and industry.

LINKS BETWEEN THE BOARD AND THE STATE NRM PLAN

Table 2 below, illustrates the links between the State NRM Plan and the AMLR Regional NRM Plan theme areas.

Table 2: Links between the State NRM Plan and the AMLR Regional NRM Plan

<table>
<thead>
<tr>
<th>Regional NRM Plan</th>
<th>State NRM Plan</th>
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<tbody>
<tr>
<td>Theme Area</td>
<td>Goals</td>
</tr>
<tr>
<td></td>
<td>Landscape scale management that maintains healthy natural systems and is adaptive to climate change</td>
</tr>
<tr>
<td>Care for Landscapes</td>
<td>✔️</td>
</tr>
<tr>
<td>Care for Seascapes</td>
<td>✔️</td>
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<tr>
<td>Care for Urban Landscapes</td>
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<td>Water to Support Life and Society</td>
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<td>Sustain Community Action</td>
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<tr>
<td>Policy and Legislation</td>
<td>✔️</td>
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<tr>
<td>Better Knowledge and Technologies</td>
<td>✔️</td>
</tr>
<tr>
<td>Monitoring and Evaluating the Organisation and Program Outcomes</td>
<td>✔️</td>
</tr>
</tbody>
</table>
OPERATIONS AND INITIATIVES

The Regional NRM Plan was adopted by the Minister for Environment and Conservation in May 2008 and came into operation on 1 July 2008. The Plan guided the AMLR NRM Board’s operations, investment and partnerships during 2010-11. This section of the Annual Report describes the activities of the AMLR NRM Board under the themes contained in the Investment Plan (Volume C of the Regional NRM Plan).

Under each theme heading a general description is provided, along with information on the importance of investment, the NRM issues being addressed and the objectives of the strategies within the theme. The tables that follow identify the links to relevant State NRM Plan milestones and the activities and partners engaged in each of the strategies within the theme.

CARE FOR LANDSCAPES

Description: This theme is directed at protecting, restoring and expanding ecosystems (including inland waters), and maintaining the productive capacity of the region. Strong links exist between healthy functioning ecosystems and sustainable primary production. The maintenance of both is fundamental to social, environmental and economic wellbeing.

Importance: Our landscapes support a diverse range of uses that underpin environmental health, economic productivity and social wellbeing. Primary production in the region contributes around $876.7 million at the farm gate. The services provided by soils, flora and fauna are invaluable and include generating oxygen and removing carbon dioxide from the atmosphere, recycling nutrients and purifying water, regulating climate, maintaining habitats and supporting tourism.

NRM Issues: Key regional issues include the fragmentation and degradation of native vegetation and habitats, degradation of soils, unsustainable land management and resource use, gaps in capacity of landholders to manage natural resources, insufficient fire prevention and control regimes, urban pressures on farming land and resource consumption, and invasive pest plants and animals.

Strategy Objectives: Strategies act to minimise threats to biodiversity, ensure sustainability and productivity and support best practice land management in close cooperation with industry, government agencies, communities and individuals. Technical advice and incentives to undertake best practice management of primary production land and areas of native vegetation, are key components of achieving the targets identified in the Plan.

Landscapes Highlights

- Achieved 97 ha of new ecosystem reconstruction and 50 ha of repeat work in the year (with the cumulative three-year achievements significantly exceeding targets).
- Four threatened species recovery programs are being delivered, resulting in 127 species being actively recovered.
- Actively managed 3832 ha of native vegetation, with 4083 ha of repeat work (with the cumulative three-year achievements significantly exceeding the targets).
• Seven covenants were entered over 50 ha of native vegetation to ensure long-term protection – exceeding the AMLR NRM Board’s three-year area target (with the cumulative three-year achievements significantly exceeding the targets).

Northern Service Area
Across the Northern Service Area a total of 181 individual on-ground projects were progressed during 2010-11, as well as new incursion, crown land and roadside declared pest programs. Highlights include:

• A population of the aggressive invasive Buffel grass was identified in the northern coasts and plains district, and early response by Board staff has seen it eradicated. A program of surveillance and follow-up is in place for future years.
• The Chilean Needle grass population in the northern foothills has been accurately surveyed across 13 private properties and works aimed at eradication are well underway. With Board staff support, a Federal grant of $19,000 was sought and received by a group of these private landholders to accelerate control works.
• In addition to the physical outputs reported elsewhere in the Northern Service Area for 2010-11, the following occurred:
  - Together Board staff and the community proactively identified and verified 56 compliance issues, three of these passed into formal compliance processes.
  - Site visits conducted with 540 rural landholders.
  - Over 1640 landholders proactively made enquiries regarding NRM issues that may exist on their properties.

Central Service Area
The evolution of strategic approaches to maximise program effectiveness and efficiency continued throughout the year in the Central Service Area. Highlights include:

• Roadside weed control. This program controlled weeds on 370 km of roadsides in 2010-2011.
  - The concept of a weed front to control weeds gained impetus, with a major investment focus on drier areas away from the Mount Lofty spine, where weed density is lower and it is easier to maintain gains made.
  - Within the weed front idea two major projects were initiated:
    [a] protection of perennial horticulture through control of feral fruit trees and weeds that host pests and disease; 269 Hawthorn, 77 Cotoneaster and 185 fruit trees
    [b] removal of invasive woody weeds that threaten the integrity of native vegetation; 215 Ash, 396 Tagasaste, 300 honey myrtle, 3000 Acacia longifolia spp longifolia; 45 Acacia baileyana and 42 Pinus sp.
• Conservation cluster development. This concept has proved to be of immense value in bringing together both public and private landholders for:
  - improving the condition of existing native vegetation
  - considering the expansion of these areas through natural and managed regeneration of under-represented ecological associations.
• Targeted weed control for eradication. Several weeds of limited geographic spread in this service area have been targeted for several years with the aim of eradication. These weeds include Muraltia in the Hills Face Zone, Euryops, Spiny rush in the upper catchments, Coolatai and fountain grasses.
South Coast Service Area
The South Coast Service Area delivered a successful program in 2010-2011 with technical information provided to over 1500 landholders and 26 new property plans developed. Highlights include:

- A significant three-year work plan was negotiated and finalised with a landholder to protect 250 ha of remnant vegetation, including 125 ha of Fleurieu swamps in excellent condition with a known emu wren colony and directly adjacent to Deep Creek Conservation Park.
- Federal funding to protect Fleurieu swamps was secured in the period. Seven properties agreed to participate in 2010-11 with an additional 20 identified as potential participants for the coming financial year.
- Successful completion of a three-year federally funded Glacial soils project which focused on clay delving and clay spreading. All milestones were met with a best practice manual and a series of six fact sheets about the management of Glacial (sandy) soils in production.
- Continuing expansion of conservation clusters within the region, with a major focus on nationally threatened associations including:
  - Grey Box Grassy Woodland restoration cluster at Onkaparinga Hills (48 ha) working with five private landholders, the Onkaparinga River National Park and the City of Onkaparinga.
  - The Hindmarsh Tiers Biodiversity Project comprising significant works on SA Water land, the recently gazetted Gum Tree Gully Conservation Park, Springmount and Mount Billy Conservation Parks, City of Victor Harbor Reserves and eight private properties. Threatened plant species include Pterostylis bryophila, Glycine latrobeana, Crassula sieberiana, Pteris tremula, and Correa calycina.
  - A cluster of Fleurieu Peninsula Swamps some with known emu wren colonies at Myponga including the Stipiturus Conservation Park and eight private landholdings totaling approx 3014 ha.
- Undertaking a quick response compliance program for a reported khaki weed infestation. Established over three separate properties, the infestation was high risk due to being in full seed, and considerable vehicle movement at each site. This included extensive searching on site & known property links, notification, immediate treatment, survey and development of on site management/action plans.

Table 3: Key Strategies for the Care for Landscapes Theme

<table>
<thead>
<tr>
<th>Landscapes Strategies</th>
<th>Activities</th>
<th>Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>LS1 Increase the area covered by functional ecosystems</td>
<td>Engaging landholders with incentives, education material and advice through the AMLR NRM Board’s District Officers and Land Management Advisers. Landcare and rural community groups are involved, as well as non-government organisations. In addition, a large-scale restoration research and delivery program has commenced and will provide a basis for increasing the scale of restoration works undertaken and their efficacy.</td>
<td>Rural landholders, rural stakeholders and landholder groups, Non-Government Organisations (NGOs), and Universities.</td>
</tr>
<tr>
<td>Landscapes Strategies</td>
<td>Activities</td>
<td>Partners</td>
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<tr>
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<tr>
<td>LS2 Protect and recover species and ecological communities</td>
<td>Develop and implement threatened species recovery plans with landholders and key stakeholder agencies, such as the Department of Environment and Natural Resources (DENR) and NGOs such as the Threatened Plant Action Group, through the Nature Conservation Society of South Australia (NCSSA) and the Conservation Council of South Australia (CCSA).</td>
<td>Landholders, DENR, CCSA and NCSSA.</td>
</tr>
<tr>
<td>LS3 Build skills, knowledge and awareness of ecosystems</td>
<td>Activities focussed on promoting, advising and supporting landholders and community groups to manage remnant ecosystems (this also links to the work undertaken in LS2 and LS6 &amp; 7). This service was provided through the Board’s Regional operations as well as through DENR (Bush Management Advisers), Trees for Life (TFL, Bush for Life program) and community-based project officers.</td>
<td>Rural landholders, community groups, DENR and TFL.</td>
</tr>
<tr>
<td>LS4 Support rural land managers with technical information and advice</td>
<td>Courses, workshops and field days play a large role in delivering the Board’s education and awareness raising rural program. In 2010-11 there were 8 courses, 13 workshops and 19 field days across the region. Topics included property management planning, soil health, weed and vertebrate pest management and biodiversity. Staff provided advice to 4609 landholders. Property management plans remain the basis for Board / landholder partnership in addressing NRM issues on properties. Small Talk continued to be published with a distribution of 22,000. Key messages included roadside weed control, rabbit control, bush management, fodder management for weeds, intensive horse keeping and grazing livestock sustainably. The Board’s work with rural industry groups saw several partnerships formed and projects developed. These included “Integrating Natural Resource Management into Vineyard Production Systems” with key viticulture groups; no-till farming and nutrient management demonstrations through SA No-Till Farmers Association. The promotion of AgTrix (a property management planning computer based tool) with Lenswood Coolstore Cooperative. It measures water application rates, fertilisers, chemical types, rates and timing and water quality at the outlet of each property.</td>
<td>Primary Industries and Resources SA (PIRSA), DEH, TAFE and Rural Solutions.</td>
</tr>
<tr>
<td>LS5 Recognise the implementation of sustainable land management practices</td>
<td>NRM Group recognition events have been undertaken in the year to actively recognise and bring general attention to the work being carried out by the community, Landcare groups and Natural Resources Centres (NRCs) and landholders. The Small Talk newsletter and other Board communications have showcased landholders who have excelled in achieving NRM objectives on their properties.</td>
<td>NRCs, NRM Groups, Industry Bodies.</td>
</tr>
<tr>
<td>Landscapes Strategies</td>
<td>Activities</td>
<td>Partners</td>
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<td>LS6 Manage threats to ecosystems</td>
<td>Targeted control programs on priority and emerging pests. This included further work on asparagus weeds (particularly Western Cape bridal creeper) and ongoing monitoring of Mexican feathergrass and serrated tussock sites. The only known infestation of horsetail is being controlled with the aim of eradication. Salvinia and water hyacinth continue to be found in garden situations and have been destroyed when found.</td>
<td>DENR, TFL, targeted landholders, local government and PIRSA.</td>
</tr>
<tr>
<td>LS7 Manage threats to primary production and rural land</td>
<td>Significant effort went into roadside control programs this year. The AMLR NRM Board was very proactive in sending out reminder notices to rural landholders. Workshops were held to engage Councils, PIRSA and agricultural service providers.</td>
<td>Councils, agricultural service providers and PIRSA.</td>
</tr>
<tr>
<td>LS8 Value the knowledge and skills of indigenous communities in NRM</td>
<td>The Board continues to seek opportunities for greater engagement with each of the Aboriginal Nation groups that have traditional lands within the AMLR Region.</td>
<td>Aboriginal engagement.</td>
</tr>
<tr>
<td>LS9 Develop partnerships to support rural land managers</td>
<td>A series of technical publications have been developed to deliver advice to rural land managers. These include a series of fact sheets on sustainable land management practices, a reprint of the Guide to Rural Land Management book, and the development and dissemination of the Rural Living Handbook.</td>
<td>Agricultural service providers in the region, LGA’s.</td>
</tr>
<tr>
<td>LS10 Assist with implementing sustainable primary production</td>
<td>A strategic plan was developed during the year to improve engagement with the primary production sector. Industry grants will be offered in the next period.</td>
<td>NRM Groups, agricultural service providers, industry groups and landholders.</td>
</tr>
<tr>
<td>LS11 Increase the area under formal conservation tenure</td>
<td>Continuing work between AMLR NRM Board staff and DENR Bush Management Advisers to support the ongoing protection of remnant vegetation through Heritage Agreements.</td>
<td>DENR Bush Management Advisers.</td>
</tr>
</tbody>
</table>

**CARE FOR SEASCAPES**

*Description:* This theme is directed at managing and conserving coastal, estuarine and marine environments, including estuaries, seagrass meadows, reefs and coastal ecosystems.

*Importance:* Our region’s coastal, estuarine and marine ecosystems are highly productive and diverse, comprising many species of flora and fauna unique to southern Australia. The economic value of fisheries and marine-based recreation, shipping and tourism to the region is significant. The region’s beaches and dunes provide recreational values but are also important for threatened species such as the Hooded Plover. As well as significant remnant coastal habitats, the Fleurieu has high coastal landscape and visual amenity values which also makes it valued for urban development. Northern coastal salt marshes, tidal mudflats and saltfields provide significant shorebird habitat of national and international importance, and along with mangrove forests and seagrass meadows comprise the largest remnant habitats in the region. These coast and marine environments provide a range of other benefits, including nutrient cycling, climate control, oxygen generation, removal of carbon dioxide from the atmosphere and habitat provision.
**NRM issues:** Key regional issues include coastal development and habitat disturbance through increasing urbanisation and off-road vehicle usage, land-based sources of pollution (waste and stormwater), loss of habitat and invasion of pest species. Coastal habitats, seagrasses and reefs are under increasing threats from coastal development and land-based impacts. A lack of action will result in continued degradation and loss.

**Strategy Objectives:** These strategies will contribute to the on-ground works to manage coastal habitats across the region; protecting reefs, seagrasses and estuaries from land-based pollution impacts; protecting habitats for migratory shore birds and marine species; encouraging sustainable use of marine resources; and increasing the knowledge awareness and involvement of the community about coastal and marine environments. Technical advice, research and financial support to protect and improve these environments are key components of achieving targets identified in the Plan.

**Seascape Highlights**

- During 2010-11, the level of AMLR NRM Board support to local councils and communities working on the coast continues through the to efforts of the Coastal Projects Coordinator and the three Coast, Estuary and Marine Officers, hosted by local councils.
- Successful completion of three major Caring for Our Country Community Coast year projects: Marine Debris Threat Abatement, Light to Middle Beach Threat Abatement and the Fleurieu Biodiversity Projects.
- Board staff were instrumental in facilitating a very successful NRM focus at the National Coast to Coast Day 2010 held in Adelaide, in September 2010.
- Coast and estuary rehabilitation and revegetation activities were undertaken at 54 sites across the region.
- Extensive weed control and revegetation works (approx. 1500 plants) to implement Estuary Action Plans for the Hindmarsh, Inman and Bungala Estuaries, and development of a plan for the Light River Delta commenced.
- The Board’s Coastal Gardens Planting Guide, continues to attract community, state and interstate attention and has now been adapted for South East, Northern and Yorke, Kangaroo Island, Western Australia and now Tasmania.
- Mapping of Nationally Vulnerable Fan Samphire species, (*Tecticornia flabelliformis*) between Pt Prime and Parham, has revealed larger than expected populations within the study area.
- Board initiated investigations to address key knowledge gaps in marine biodiversity and conservation status of marine macroalgae and invertebrates.
- Seagrass condition monitoring at Yankalilla Bay, Encounter Bay and Light River underway to establish baselines for assessment of catchment impacts on marine environments.
- On-going support of Reef Watch Community Monitoring (Conservation Council SA) for sub-tidal and intertidal reef monitoring.
- The Boards’ initiation of cross-regional coordination efforts to address declines in Little Penguin in collaboration with Kangaroo Island NRM (KI NRM) Board.
- Continued implementation of the Hooded Plover Monitoring and Management Program with local councils to improve breeding success on the Fleurieu Peninsula and
collaborative work with Birds Australia to improve management of migratory shorebirds.

- Collaboration between the Seascapes and Water Management teams, Yankalilla Council and Stormwater Management Authority staff to improve the way that mitigation of stormwater impacts on marine systems are addressed in stormwater management planning.
- Coastal Ambassadors program conducted 29 workshops on a range of coast and marine topics and facilitated the first Coastal Ambassadors short course training program for 18 community volunteers and NRM educators.
- Collaborative work with Biosecurity SA and SARDI to develop DNA probes for early detection of key marine pests.
- Initiation of a project with Flinders and Adelaide universities to progress local climate change adaptation responses for coastal habitats.
- By-catch mitigation trials in the Gulf St Vincent prawn fishery has been well received by the industry skippers involved, with improved efficiency and selectivity of trawl fishing gear.

<table>
<thead>
<tr>
<th>Seascapes Strategies</th>
<th>Activities</th>
<th>Partners</th>
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<td>Partners</td>
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<tr>
<td>SS2 Mitigate impacts on reef and seagrass ecosystems</td>
<td>Adelaide Seagrass Rehabilitation project. Yankalilla Bay, Encounter Bay and Light River Delta seagrass condition assessments. Stormwater mitigation investigations to improve Yankalilla Bay and Stormwater Management Plan. DC Yankalilla Stormwater Management Planning.</td>
<td>Flinders University, SA Water, DENR Coastal Management Branch, Australian Research Council (ARC), CCSA, District Council of Yankalilla, AMLR NRM Board’s Water Management Service.</td>
</tr>
</tbody>
</table>
### Seascapes Strategies

<table>
<thead>
<tr>
<th>SS6 Support management of marine pests</th>
<th>Activities</th>
<th>Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development of genetic probes for early detection of priority marine pests.</td>
<td>Biosecurity SA, SARDI, KINRMB, Marina St Vincent, community, Conservation Council SA.</td>
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<tr>
<td>Collaborative response to minimise European Fan Worm spread to KI from mainland marinas.</td>
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<tr>
<td>Support of community marine pest monitoring and training via Reef Watch.</td>
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</table>

| SS7 Support sustainable marine industries | Gulf St Vincent prawn fishery by-catch reduction trials. | Wildcatch Fisheries SA & SeaNet, OceanWatch, Gulf St Vincent Prawn Fishers Association, Raptis Fisheries, SARDI Aquatic Sciences, PIRSA Fisheries, QLD Net Manufacturers, Australian Maritime College, University of Tasmania. |

### CARE FOR URBAN LANDSCAPES

**Description:** Urban landscapes encompass the greater Adelaide metropolitan area and smaller urban centres within the AMLR NRM Board’s region. Many of the pressures on natural resources in our region are the result of demands and activities from these urban areas. At the same time, urban areas include natural resources such as native vegetation and watercourses that need to be safeguarded against further degradation. Urban areas also present opportunities for improving the condition of resources through engagement with local communities.

**Importance:** Urban landscapes are highly reliant on the benefits of rural landscapes and seascapes, as well as key threats to them. By investing in urban landscapes we reduce the impact of those threats and help prevent the degradation of valuable natural assets which support social and economic wellbeing.

**NRM Issues:** Key issues include impacts on the marine environment from stormwater and wastewater disposal, loss of biodiversity and productive farming land to urban development, and flood risk resulting from changed stream flows.

**Strategy Objectives:** These strategies aim to protect against further degradation of streams and marine water quality from urban land uses and to retain or where possible, return to indigenous biodiversity values. As part of improving water quality and managing flood risk, strategies aim to better manage stormwater runoff through water sensitive urban design (WSUD), and improve preparations for potentially damaging flooding events.

**Urban Landscapes Highlights**

- Extending its urban watercourse works and investigations to eight locations, while also engaging high level interest in the Board’s ongoing interests at Torrens Lake.
- Completing water sensitive urban design works at a further two locations and committing funds to a third.
- Removing more than 2000 tonnes of sediment and rubbish from the Board’s network of gross pollutant traps and sedimentation basins. Around 95% of debris was organic in nature and sent for composting. This is in line with the Board’s short term target.
- Providing watercourse technical support and training to NRM officers and local government engineers and planners in the region.
- Following up on the Torrens Taskforce recommendations, including priority gross pollutant traps, an amenity flow business case and collaborative work with riparian councils.

**Table 5: Key Strategies for the Care for Urban Landscapes Theme**

<table>
<thead>
<tr>
<th>Urban Landscapes Strategies</th>
<th>Activities</th>
<th>Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>UL1 Improve water quality</td>
<td>Urban watercourse investigations and rehabilitation works in the following systems: Christie Creek, Field River, Light River, Onkaparinga River and tributaries, River Torrens and tributaries and Brown Hill Creek. Extensive gross pollutant trap (GPT) program in the Central Adelaide area. Torrens Taskforce and Christies Creek Taskforce initiatives.</td>
<td>Cities of Adelaide, Unley, Burnside, Mitcham, Onkaparinga, Marion and West Torrens, community groups, universities and government agencies.</td>
</tr>
<tr>
<td>and aquatic biodiversity in urban watercourses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UL2 Improve urban biodiversity</td>
<td>Support the Urban Biodiversity Unit of DENR with joint community action projects.</td>
<td>DENR and community groups.</td>
</tr>
<tr>
<td>UL3 Facilitate stormwater and flood risk assessment</td>
<td>Assisting councils with the development of Stormwater Management Plan and flood mapping.</td>
<td>Various local governments.</td>
</tr>
<tr>
<td>UL4 Increase awareness and uptake of water sensitive urban design</td>
<td>Completed projects at Noarlunga (Witton Centre), Morphett Vale (sports centre) and commenced funding of a major project in the City of Mitcham (Wattle St). Continue investment and involvement in the national research program “Cities as Water Supply Catchments”.</td>
<td>Cities of Onkaparinga and Unley, DPLG, SA Water, Dept for Water, Botanic Gardens, various national partners.</td>
</tr>
</tbody>
</table>

**WATER TO SUPPORT LIFE AND SOCIETY**

**Description:** Water is vital to support life and livelihoods. This theme is directed towards managing our water resources to ensure a balance between the consumptive uses of water, and providing water for environments and ecosystems that depend on it. The theme also aims to maintain water quality and ensure the best use of water is achieved.

**Importance:** The water resources of the region support significant agricultural and manufacturing activity, as well as providing water for domestic use. In 2005-06, horticulture alone earned $509.7 million at the farm gate. On top of this, water is crucial to maintaining the health of all ecosystems, with aquatic ecosystems being entirely dependent on a reliable supply of good quality water. Increased use of waters traditionally considered to be waste (such as treated effluent and stormwater) offers the potential to further increase the value of agriculture and industry, as well as reduce the impact of these water sources on the marine environment.

**NRM Issues:** Key issues include maintaining a balance between water use and water for the environment, protecting water quality and ensuring that enough water is available to meet demands by maximising the use of non-traditional sources (such as stormwater). Land value, amenity, flood mitigation and the health of freshwater and marine environments are all affected by stormwater management, and should be considered in future planning and development associated with open space and land adjacent to watercourses.

**Strategy Objectives:** Strategies aim to develop and implement plans to sustainably manage both surface water and groundwater, and to develop opportunities for reuse of treated wastewater.
discharged by treatment plants, as well as stormwater which runs off urban areas in excessively high volumes. Importantly, strategies also aim to protect marine, fresh and groundwater from potentially contaminating practices in urban and rural areas. Continued investigations, technical advice and financial support will contribute towards achieving the targets identified in the Plan.

This theme is critical to protecting water resources through the allocation of water to primary production and environmental uses, and minimising the contribution of stormwater and wastewater to the degradation of urban, coastal and marine environments.

Water Highlights

- Practical completion and follow up on the landmark Breakout Creek rehabilitation project.
- After 12 years of planning and negotiating, securing funding and a way forward for the Oaklands Park stormwater use scheme.
- Extending active involvement in stormwater harvesting schemes to five sites which will have the capacity to deliver a combined harvest in the order of 4,000ML/yr. Added to the Board’s other stormwater and waste water reuse scheme achievements, this is going well beyond the Board’s short term target of three new reuse schemes in operation.
- Engagement in 13 stormwater management plan and flood mapping investigations. The combined area covered by SMPs is well in excess of the Board’s short term target of 20% of the area.
- Continuing to work towards environmental flows for the South Para, Torrens and Onkaparinga rivers by further developing the operational, monitoring and evaluation requirements for successful implementation.
- Continued commitment to the development of the EPA’s water quality improvement plan for the watershed. This is in line with the Board’s short term target.

Table 6: Key Strategies for the Water to Support Life and Society Theme

<table>
<thead>
<tr>
<th>Water Strategies</th>
<th>Activities</th>
<th>Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>WA1 Manage water resources within sustainable limits</td>
<td>Ongoing investigations to support the development of the Western Mount Lofty Ranges Prescribed Water Resources Area (PWRA) Water Allocation Plan (WAP), Northern Adelaide Plains Prescribed Wells Area (PWA) WAP and Central Adelaide PWA WAP. The AMLR NRM Board completed the draft of the Western Mount Lofty WAP.</td>
<td>DWLBC, WAP Advisory Committees.</td>
</tr>
<tr>
<td>WA2 Increase the use of stormwater and treated wastewater</td>
<td>The Board extended involvement in stormwater harvesting and recycled water reuse schemes to 11 and 2 sites respectively. Combined design harvest is in the order of 8,000ML/yr. Recently commenced projects include Waterproofing the West, Oaklands Park and Botanic Gardens schemes.</td>
<td>Golf clubs, local and state government.</td>
</tr>
<tr>
<td>WA3 Protect and improve surface water and groundwater quality</td>
<td>Investment in riparian restoration and fencing of degraded watercourses in the watershed, including the Torrens, Onkaparinga and South Para catchments. This involved significant engagement with rural landholders. Planning on water quality improvement programs with other government agencies. Continuation of the remediation program for failing septic tanks and household wastewater systems in the watershed.</td>
<td>Rural landholders, Environment Protection Authority (EPA), SA Water and councils.</td>
</tr>
</tbody>
</table>
**BETTER KNOWLEDGE AND TECHNOLOGIES**

*Description:* Our capacity to manage the natural environment has improved with our understanding of that environment and the effect of our demands on natural resources. This theme will help us better understand what we need to do today to improve NRM and resource condition into the future.

*Importance:* The importance of improving our understanding of our environment and developing better resource management technologies will only increase as we face the compounding challenges of climate change, population growth and sustained resource use.

*NRM Issues:* Pressure on the natural environment from urban and rural activity is set to continue and potentially increase in line with the population increase anticipated in the South Australia’s Strategic Plan. In addition, emerging environmental issues such as climate change are predicted to add significant pressures to the natural resources on which we depend for life and economic wellbeing.

*Strategy Objectives:* This strategy aims to help us fill the gaps in our current knowledge of the environment and impacts on resource condition, as well as investigate the potential impact of emerging issues such as climate change. The results can then be used to improve our management of natural resources and allow us to be proactive in reducing the impact of future threats.

**Better Knowledge and Technology Highlights**

- Collaboration with CSIRO and Flinders University on groundwater research in the Willunga Basin.
- Collaboration at a national level on research relating to water sensitive urban design.
- Commencement of the managed aquifer recharge and stormwater use project with the Goyder Institute.

**Table 7: Key Strategies for the Better Knowledge and Technologies Theme**

<table>
<thead>
<tr>
<th>Knowledge and Technologies Strategies</th>
<th>Activities</th>
<th>Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>KN1 Support NRM with targeted research and development</td>
<td>Ongoing development of an extensive prioritised prospectus for the AMLR NRM Board to guide future investment. The AMLR NRM Board has six priority research projects. Work is currently progressing on four of these projects in collaboration with other partners. Additional commitment to commission five NRM related research projects. This includes research in collaboration with National and State organisations and research institutions.</td>
<td>NRM Alliance, Adelaide University, City of Onkaparinga, DEH, DWLBC, National Museum of Natural Sciences, CSIC (Spain).</td>
</tr>
</tbody>
</table>

**SUSTAIN COMMUNITY ACTION**

*Description:* Effective NRM requires the sustained involvement of informed communities. Without their involvement, both short-term and long-term targets cannot be achieved, and the next generation will be left with greater NRM challenges.
Importance: Communities have the capacity to impact both positively and negatively on natural resources through the way they view and use them. Community behaviour that includes sustainable resource use and management as part of everyday life is a critical part of ensuring that we leave a healthy environment for future generations.

NRM Issues: Key issues include changing the way we interact with our environment and how we use and value natural resources. The region faces considerable challenges in engaging and sustaining communities in NRM now and into the future. These challenges will be met through these strategies and strategies in other theme areas.

Strategy Objectives: This strategy aims to encourage and build community capacity in NRM, support volunteers and increase community involvement in NRM activities. These initiatives also provide information and support, as well as recognise excellence and contributions to NRM. Supporting community action is also incorporated in all other themes.

Community Action Highlights
- 408 schools engaged in education for sustainability were assisted by the NRM Education team.
- 227 volunteer organisations supported by the AMLR NRM Board.
- Eight percent of the general population volunteered to improve the environment.

Table 8: Key Strategies for the Sustain Community Action Theme

<table>
<thead>
<tr>
<th>Community Action Strategies</th>
<th>Activities</th>
<th>Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td>CA1 Encourage, maintain and sustain behaviour change by the public</td>
<td>Community Action projects help community groups build the capacity of their volunteers. The program also supports neighbourhood groups and local government in the delivery of sustainability projects.</td>
<td>Local government, community groups.</td>
</tr>
<tr>
<td>CA2 Improve NRM education in schools and their communities</td>
<td>NRM Education delivers the Australian Sustainable Schools Initiative (AuSSI-SA). Working with student action teams, staff, principals, parents and local stakeholders, NRM Education staff helps students to drive the development of environmental management plans. These plans coordinate environmental actions with the school curriculum and learning frameworks. The program also coordinates the Youth Voice initiatives and the Youth Environment Council.</td>
<td>DECS, local government, schools, other NRM Boards.</td>
</tr>
<tr>
<td>CA3 Encourage, maintain and sustain behaviour change by business</td>
<td>Agricultural service providers in the rural areas of our region have begun partnering with the Board to raise awareness of good NRM practices with local farmers.</td>
<td>Agricultural service providers.</td>
</tr>
<tr>
<td>CA4 Encourage, maintain and sustain volunteers in NRM</td>
<td>With more than 200 volunteer groups registered with the Board and many others regularly taking part in its programs, there’s a diversity of volunteer effort across the region. Five natural resource centres were supported in the Board’s rural areas. These centres contributed many hours of volunteer time in support of landholders and community groups. The Board also makes available small grant funding for community projects through the annual NRM Achiever Grant scheme. Projects ranging in diversity and accomplishment were received from schools, kindergartens, local government and community groups.</td>
<td>Organisations involving volunteers, NRCs.</td>
</tr>
</tbody>
</table>
POLICY AND LEGISLATION

Description: This theme uses legislation and policy tools, both within the Natural Resources Management Act 2004 (NRM Act) and other legislation and policy documents, to achieve NRM outcomes.

Importance: Our region comprises a diverse range of land uses, equally matched by a diverse range of land management practices and attitudes towards resource use and management. Natural resources we use today will ultimately be relied upon by future generations. Fairness and equity in resource management requires effective policy and legislation to ensure that all resource users get their fair share.

NRM Issues: This theme addresses a wide range of NRM issues using legislative and policy tools and supports other themes within the Plan.

Strategy Objectives: Strategies within this theme aim to ensure compliance with the NRM Act through water-affecting activities, pest plant and animal management, land management and general duty of care. They also include the use of other legislation, such as the Development Act 1993, Native Vegetation Act 1991 and Environment Protection Act 1993, to achieve NRM outcomes. Strategies also aim to ensure consistency between the regional NRM Plan and other State and local policies and plans.

Policy and Legislation Highlights

Review the NRM Plan
The Board has commenced the amendment of the Regional NRM Plan. A draft of the Legislative and Policy Framework has been completed. Work has progressed on the updating of Volume A, the State of the Region report, with a draft expected to be completed towards the end of 2011.

Work on the amendment of Volume B (Strategic Plan) and Volume C (Business Plan) has commenced. A key initial task to map the natural resources assets of the region is currently in progress with key stakeholders. The Board has investigated the options for the use of the Resilience Assessment Framework as the basis for the amended plan, and is currently establishing the process by which this will occur.

Western Mount Lofty Ranges Water Allocation Plan
Consultation occurred from October through to January, with 10 public meetings being held and 79 submissions received. The three WMLR WAPAC's have considered options to address key issues in relation to surface water resource management for the Southern Fleurieu Peninsula and the Fleurieu Wetlands, and have made recommendations to the Water Resources Committee.

MONITORING AND EVALUATING THE ORGANISATION AND PROGRAM OUTCOMES

Description: The AMLR NRM Board has statutory responsibilities under the NRM Act to monitor and report on change in resource condition to its partners and the community. It also has a responsibility to ensure that levy funds collected from the community are invested wisely in works that produce measurable benefits in NRM.
**Importance:** Monitoring, evaluating and reporting the outcomes of the AMLR NRM Board’s works is critical to ensuring that such works are effective in meeting both short-term and long-term targets for resource condition. Being able to report on the implementation of these works and their impacts on resource condition is essential to gaining and maintaining the trust of the community.

**NRM Issues:** Key issues include the need to monitor and evaluate change over the short, medium and long term, monitoring and reporting at regional and local level and reporting outcomes to partners and the community.

**Strategy Objectives:** Strategies will assist with assessing the success of Strategic and Investment Plan implementation and the extent to which the AMLR NRM Board is succeeding in achieving its goals and targets. In addition, the AMLR NRM Board is taking a lead role in developing and maintaining a reporting system to assess progress against regional targets and in coordinating progress reports from other partners with regional NRM responsibilities.

Through this theme, the AMLR NRM Board will monitor, evaluate and report on its progress towards short-term and long-term targets and the condition of the region’s natural resources. Consequently, this theme is instrumental in providing feedback to the AMLR NRM Board in relation to whether its complete suite of works is effective, when combined with the works of its regional partners, in achieving its 20-year regional targets.

**Monitoring and Evaluating Highlights**

**Implement MERI Plan and program logic for the Board’s 2010-11 investment plan - including new MAT’s.**
Throughout the 2010-11 financial year development of new short-medium term targets was the focus. These targets, called intermediate targets (or, iTargets) are needed to guide progress on the regional targets. These new iTargets were developed through a number of workshops and meetings held in the financial year. As of 1 July 2011, the organisation will be working towards these new targets as part of monitoring, reporting and evaluating its investment. The period that the iTargets will cover is 2011 to 2016. As developing these iTargets was the focus for 2010-11, the MERI Plan task will be revisited in the 2011-12 financial year.

**Report on achievement of Regional Targets - Report Cards**
The first round of regional target reporting report cards has been completed. The storm water and wastewater report card for 2009 is completed. 2010 report cards are being developed for People and Community, Land and Agricultural Production, and Coast and Marine. The Board is also collaborating with the EPA to implement web-based, regional waterway ecosystem health reporting. This replaces the Board's annual macro invertebrate survey and individual report card on this theme.

**Implement selected priority flood monitoring stations for the region, integrate with the Board's composite sampler monitoring program**
The Board has received grant funding of $128,000 from the Bureau of Meteorology (BoM) to improve its surface water monitoring program in 2010/11. Part of this work includes funding for 10 flood monitoring site upgrades in the region and linking these to the regional flood alert system, as well as telemetry upgrades. Site selection with BoM is complete and upgrade works to integrate sites with the flood alert system are 100% completed.
Operate and maintain the Board's regional composite sampler monitoring program
The Board operates 32 regional composite sampler stations (and 12 rainfall monitoring sites) for monitoring the state and condition of the surface water resource. The program is in the third year of operation and works are progressing to incorporate other programs including, trash rack data, stormwater harvesting locations and other works on the board's reporting website. The Board is seeking an additional $235,000 in Commonwealth funding for this program in 2011/12.

Operate and maintain a reporting system for regional stormwater and wastewater use
The Board's surface water monitoring network is reported on the Board's website. Daily outfall volumes and other information are reported. Additional web pages are being built to incorporate stormwater harvesting sites and annual volumes, trash rack locations and volumes of rubbish intercepted and other data, from local government. Data from the surface water monitoring network is also provided to the State Water Monitoring Archive and the Bureau of Meteorology's National Water

ROLE, LEGISLATION AND STRUCTURE

The Adelaide and Mount Lofty Ranges Natural Resources Management Board was established on 9 December 2004 under the auspices of the Natural Resources Management Act 2004. This report for the 2010-11 financial year fulfils the requirements of Section 38 of the Natural Resources Management Act.

OBJECT OF THE NATURAL RESOURCES MANAGEMENT ACT

The objects of the Act include to assist in the achievement of ecologically sustainable development in the State by establishing an integrated scheme to promote the use and management of natural resources in a manner that—
(a) recognises and protects the intrinsic values of natural resources
(b) seeks to protect biological diversity and, insofar as is reasonably practicable, to support and encourage the restoration or rehabilitation of ecological systems and processes that have been lost or degraded
(c) provides for the protection and management of catchments and the sustainable use of land and water resources and, insofar as is reasonably practicable, seeks to enhance and restore or rehabilitate land and water resources that have been degraded
(d) seeks to support sustainable primary and other economic production systems with particular reference to the value of agriculture and mining activities to the economy of the State
(e) provides for the prevention or control of impacts caused by pest species of animals and plants that may have an adverse effect on the environment, primary production or the community
(f) promotes educational initiatives and provides support mechanisms to increase the capacity of people to be involved in the management of natural resources.

ROLE OF THE BOARD

The Boards’ role is defined in the Natural Resources Management Act and includes:

• Taking an active role in the management of natural resources within the region and providing advice on natural resource issues
- Preparing a regional natural resources management plan
- Implementing the Board’s three-year business plan
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

**FUNCTIONS OF THE AMLR BOARD**

Section 29 of the Natural Resources Management Act describes the functions of the Adelaide and Mount Lofty Ranges Natural Resources Management Board.

(1) The functions of a regional NRM Board are—

(a) to undertake an active role with respect to the management of natural resources within its region

(b) (i) to prepare a regional NRM plan in accordance with this Act
(ii) to implement that plan
(iii) to keep the plan under review to ensure that the objects of this Act are being achieved

(c) to promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, to undertake or support educational initiatives with respect to natural resources management, and to provide mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources

(d) to provide advice with respect to the assessment of various activities or proposals referred to the Board under this or any other Act

(e) to resolve any issues that may arise between any NRM groups that are relevant to the management of natural resources within its region to undertake an active role in ensuring—

(i) that any Development Plan under the *Development Act 1993* that applies within its region promotes the objects of this Act

(ii) insofar as is reasonably practicable, that those Development Plans and the Board’s regional NRM plan form a coherent set of policies and, in so doing, when a Development Plan amendment under the *Development Act 1993* that is relevant to the activities of the Board is under consideration under that Act, to work with—

(iii) in the case of a Development Plan amendment proposed by a council—the council; or

(iv) in the case of a Development Plan amendment proposed by a Minister—that Minister’s department

(f) at the request of the Minister or the NRM Council, or on its own initiative, to provide advice on any matter relevant to the condition of natural resources within its region, or on the management of those resources, to conduct any inquiry or audit, or to provide any other advice or report that may be appropriate in the circumstances

(g) such other functions assigned to the Board by the Minister or by or under this or any other Act.

(2) To avoid doubt, a regional NRM Board may act with respect to a particular matter despite the fact that the matter may not fall within the scope of its regional NRM plan.
(3) However, if a regional NRM Board acts with respect to a particular matter in the circumstances described in subsection (2), the Board must furnish a report on the matter to the Natural Resources Committee of the Parliament (unless the matter is not, in the opinion of the Board, significant).

(4) In performing its functions, a regional NRM Board should (as far as is reasonably practicable) seek to work collaboratively with—
   (a) the other regional NRM Boards whose regions adjoin the region of the Board
   (b) other State agencies, agencies of the Commonwealth, and agencies of the other States and Territories, that have functions that are relevant to those of the Board
   (c) NRM groups with areas that fall (wholly or partially) within the region of the Board
   (d) the constituent councils for the region, and other councils as may be relevant
   (e) relevant industry, environment and community groups and organisations
   (f) persons who own or occupy land within the region of the Board (insofar as may be relevant).

(5) A regional NRM Board will, with respect to the performance of its functions, report to the Minister.

(6) If the Minister assigns a function to a regional NRM Board under subsection (1)—
   (a) the Minister must furnish a report on the matter to the Natural Resources Committee of the Parliament
   (b) the regional NRM Board must cause a statement of the fact of the assignment to be published in its next annual report.

MEMBERSHIP

Section 25 of the Natural Resources Management Act provides for the appointment of the Adelaide and Mount Lofty Ranges Natural Resources Management Board.

The Board comprises nine members, appointed by the Governor on the recommendation of the Minister. Each of the appointed members of the Board is a person who, in the opinion of the Minister, meets the standards stipulated by section 25(4) of the Natural Resources Management Act for the appointment of members:

(1) For the purposes of subsection (1), the Minister must (as far as is reasonably practicable in the circumstances)—
   (a) give consideration to nominating persons so as to provide a range of knowledge, skills and experience across the following areas:
      (i) community affairs at the regional level
      (ii) primary production or pastoral land management
      (iii) soil conservation and land management
      (iv) conservation and biodiversity management
      (v) water resources management
      (vi) business administration;
      (vii) local government or local government administration
      (viii) urban or regional planning
      (ix) Aboriginal interest in the land and water, and Aboriginal heritage
      (x) pest animal and plant control
(xi) natural and social science
(xii) if relevant—coast, estuarine and marine management, fisheries or aquaculture

(b) nominate persons who are able to demonstrate an interest in ensuring the sustainable use and conservation of natural resources and an awareness of natural resource issues across the relevant region

(c) ensure—

(i) that a majority of the members of the Board reside within the relevant region; and
(ii) that a majority of the members of the Board are engaged in an activity related to the management of land.

(2) In addition, the Minister must, before finalising his or her nominations for the purposes of this section, consult with the designated Ministers.

(3) At least one member of a regional NRM Board must be a woman and at least one member must be a man.

(4) At least one member of a regional NRM Board must be a member or officer of a council at the time of his or her appointment, unless—

(a) the Board's region does not include any part of the area of a council; or
(b) the Minister cannot, after taking reasonable steps, find a member or officer of a council who—

(i) in the opinion of the Minister, is suitable to be appointed as a member of the Board
(ii) is willing and available to be a member of the Board.

(5) The Governor must appoint a suitable member of a regional NRM Board to be the presiding member of the Board.

(6) The Governor may appoint a suitable person to be the deputy of a member of a regional NRM Board.

(7) A deputy may act as a member of a regional NRM Board during any period of absence of the member in relation to whom the deputy has been appointed.

(8) The Minister may, by instrument in writing, authorise a person or persons to attend any meeting of a regional NRM Board in order to represent the interests of the Commonwealth, the State or local government.

The membership of the Board during 2010-11 was:

**Members**

- Yvonne Sneddon (Presiding Member) 16 December 2004 to 14 December 2010
- Chris Daniels (Presiding Member) 24 February 2011 to present
- Anita Aspinall AM 15 May 2005 to 13 April 2011
- Penny Paton 15 May 2005 to 13 April 2011
- Debra Just 14 April 2008 to present
- Lynette Chamberlain 14 April 2010 to present
- Marcus Strudwicke 14 April 2010 to present
- Angus Williams 21 October 2010 to present
- Robert Lewis PSM 21 October 2010 to present
• Vicki-Jo Russell AM 14 April 2011 to present
• Cathryn Hamilton 14 April 2011 to present

Government representatives authorised to attend meetings
• Andrew Grear (DPLG) 15 May 2005 to present
• Laurence Haegi (DEH/DENR) 15 May 2005 to December 2010
• Peter O’Neill (DWLBC/DFW) 15 May 2005 to December 2010
• Kris Roberts (PIRSA) July 2010 to December 2010
• Andrew Solomon (EPA) 1 August 2007 to present
• Greg Pattinson (Local Government) 1 April 2009 to present
• Karen Rouse (SA Water) 1 March 2009 to present
• Julia Grant (DFW) 1 February 2011 to present

MEETINGS: GENERAL AND SPECIAL

A total of 11 general AMLR NRM Board meetings were held during the 2010-11 financial year. One special AMLR NRM Board meeting was held during the 2010-11 financial year.

Table 9: Attendance by Appointed Board Members at Meetings

<table>
<thead>
<tr>
<th>Member</th>
<th>Meetings attended</th>
<th>Comments</th>
<th>Reason for non attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yvonne Sneddon</td>
<td>7</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Anita Aspinall AM</td>
<td>9</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Penny Paton</td>
<td>8</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Debra Just</td>
<td>9</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Lynette Chamberlain</td>
<td>11</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Marcus Strudwicke</td>
<td>9</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Rob Lewis</td>
<td>5</td>
<td>Started term October 2010</td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Angus Williams</td>
<td>7</td>
<td>Started term October 2010</td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Chris Daniels</td>
<td>4</td>
<td>Started term February 2011</td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Vicki-Jo Russell</td>
<td>3</td>
<td>Started term April 2011</td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Cathryn Hamilton</td>
<td>3</td>
<td>Started term April 2011</td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Andrew Grear</td>
<td>5</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Andrew Solomon</td>
<td>10</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Greg Pattinson</td>
<td>7</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Karen Rouse</td>
<td>8</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Laurence Haegi</td>
<td>5</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Peter O’Neill</td>
<td>2</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Kris Roberts</td>
<td>2</td>
<td></td>
<td>Other commitment/s</td>
</tr>
<tr>
<td>Julia Grant</td>
<td>4</td>
<td></td>
<td>Other commitment/s</td>
</tr>
</tbody>
</table>

RELATIONSHIPS WITH OTHER AGENCIES

An integrated ‘whole-of-government’ approach to NRM requires effective partnerships between state government agencies. The AMLR NRM Board has established cooperative arrangements with the DENR, DfW, PIRSA, Forestry SA, Planning SA, DPLG, EPA and SA Water.
The AMLR NRM Board works closely with DENR, the state government’s lead agency for NRM. In particular, the AMLR NRM Board, DENR and DfW maintained a strong partnership with regard to the development and implementation of NRM, water allocation plans and regional investment strategies, which deliver federal and state government investments to the region.

The AMLR NRM Board also has effective national partnerships with the National Landcare Program and the Australian Government, delivering programs with funding support from the Caring for Our Country Program.

Regional NRM Boards will continue to fulfil their important role of engaging with local communities and delivering regional natural resource management plans.

GOVERNANCE ARRANGEMENTS

The AMLR NRM Board has prepared a Corporate Governance Statement to highlight the functions delegated to the AMLR NRM Board under the NRM Act and to outline the governance responsibilities of Board members. This statement outlines the structures and practices established to assist AMLR NRM Board members to act with the appropriate level of care and diligence.

To support the statement, specific policies have been developed under the following governance elements:

- AMLR NRM Board management
- financial management
- information and knowledge management
- leadership and strategy
- legislative administration and compliance
- NRM policy
- performance management
- risk management
- stakeholder relationships.

These policies and other outputs provide AMLR NRM Board members and staff with guidance and procedures that ensure the AMLR NRM Board effectively and efficiently meets its statutory responsibilities.

The AMLR NRM Board's Audit Committee oversees policies to ensure that all statutory obligations are met, particularly in respect of audit and finance matters.

ORGANISATIONAL STRUCTURE

The AMLR NRM Board’s organisational structure (Figure 1) combines both hierarchical and integrating structures (or cross-divisional programs). The structure is supported by strategies to:

- deliver programs in rural areas via service areas (Northern, Central Hills and Fleurieu)
- developing multi-disciplinary teams to ensure, where appropriate, integrated approaches to service delivery.
**Figure 1: Organisational Structure**

The Board

Regional Manager

Director Policy and Planning

- Policy and Planning Services
- Monitoring and Evaluation Reporting

Director Communications and Engagement

- Community Action
- Communications

Director Operations and Projects

- Water Management Services
- Land and Biodiversity Services
- Coast and Marine Services

Director Corporate Services and Governance

- Governance
- Business Services
MANAGEMENT OF HUMAN RESOURCES

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees

<table>
<thead>
<tr>
<th></th>
<th>Persons</th>
<th>FTEs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78</td>
<td>74.4</td>
</tr>
</tbody>
</table>

(FTEs shown to 1 decimal place)

Gender

<table>
<thead>
<tr>
<th></th>
<th>% Persons</th>
<th>% FTEs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>44.87</td>
<td>45.95</td>
</tr>
<tr>
<td>Female</td>
<td>55.13</td>
<td>54.05</td>
</tr>
</tbody>
</table>

Number of Persons During the 10-11 Financial Year

<table>
<thead>
<tr>
<th>Reason</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Separated from the agency</td>
<td>12</td>
</tr>
<tr>
<td>Recruited to the agency</td>
<td>10</td>
</tr>
</tbody>
</table>

Number of Persons at 30 June 2011

<table>
<thead>
<tr>
<th>Reason</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>On Leave without Pay</td>
<td>1</td>
</tr>
</tbody>
</table>

NUMBER OF EMPLOYEES BY SALARY BRACKET

<table>
<thead>
<tr>
<th>Salary Bracket</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 - $50,399</td>
<td>1</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>$50,400 - $64,099</td>
<td>12</td>
<td>23</td>
<td>35</td>
</tr>
<tr>
<td>$64,100 - $82,099</td>
<td>12</td>
<td>11</td>
<td>23</td>
</tr>
<tr>
<td>$82,100 - $103,599</td>
<td>9</td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td>$103,600+</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>35</td>
<td>43</td>
<td>78</td>
</tr>
</tbody>
</table>

STATUS OF EMPLOYEES IN CURRENT POSITION

<table>
<thead>
<tr>
<th>PERSONS</th>
<th>Ongoing</th>
<th>Short-Term Contract</th>
<th>Long-Term Contract</th>
<th>Other (Casual)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>10</td>
<td>3</td>
<td>21</td>
<td>1</td>
<td>35</td>
</tr>
<tr>
<td>Female</td>
<td>7</td>
<td>7</td>
<td>29</td>
<td>0</td>
<td>43</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>17</td>
<td>10</td>
<td>50</td>
<td>1</td>
<td>78</td>
</tr>
</tbody>
</table>
EXECUTIVES

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

<table>
<thead>
<tr>
<th>Classification</th>
<th>Male</th>
<th>Female</th>
<th>Male</th>
<th>Female</th>
<th>Male</th>
<th>Female</th>
<th>Male</th>
<th>Female</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>EXEC0A</td>
<td>1</td>
<td>1</td>
<td>50</td>
<td>50</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
</tbody>
</table>

LEAVE MANAGEMENT

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

<table>
<thead>
<tr>
<th>Leave Type</th>
<th>2007-08</th>
<th>2008-09</th>
<th>2009-10</th>
<th>2010-11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sick Leave</td>
<td>4.6</td>
<td>5.0</td>
<td>6.25</td>
<td>6.58</td>
</tr>
<tr>
<td>Family Carer’s Leave</td>
<td>0.5</td>
<td>1.0</td>
<td>0.69</td>
<td>1.79</td>
</tr>
<tr>
<td>Miscellaneous Special Leave</td>
<td>1.7</td>
<td>0.5</td>
<td>0.48</td>
<td>.43</td>
</tr>
</tbody>
</table>

WORKFORCE DIVERSITY

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

<table>
<thead>
<tr>
<th>Salary Bracket</th>
<th>Aboriginal Employees</th>
<th>Total Employees</th>
<th>% Aboriginal Employees</th>
<th>Target*</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0 - $50,399</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>2%</td>
</tr>
<tr>
<td>$50,400 - $64,099</td>
<td>0</td>
<td>35</td>
<td>0</td>
<td>2%</td>
</tr>
<tr>
<td>$64,100 - $82,099</td>
<td>0</td>
<td>23</td>
<td>0</td>
<td>2%</td>
</tr>
<tr>
<td>$82,100 - $103,599</td>
<td>0</td>
<td>13</td>
<td>0</td>
<td>2%</td>
</tr>
<tr>
<td>$103,600+</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>0</td>
<td>78</td>
<td>0</td>
<td>2%</td>
</tr>
</tbody>
</table>

* Target from SASP
### NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

<table>
<thead>
<tr>
<th>Age Bracket</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
<th>% of Total</th>
<th>2010 Workforce Benchmark*</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-19</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6.4%</td>
</tr>
<tr>
<td>20-24</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>10.4%</td>
</tr>
<tr>
<td>25-29</td>
<td>6</td>
<td>12</td>
<td>18</td>
<td>23.08</td>
<td>11.0%</td>
</tr>
<tr>
<td>30-34</td>
<td>2</td>
<td>7</td>
<td>9</td>
<td>11.54</td>
<td>10.1%</td>
</tr>
<tr>
<td>35-39</td>
<td>4</td>
<td>6</td>
<td>10</td>
<td>12.82</td>
<td>10.3%</td>
</tr>
<tr>
<td>40-44</td>
<td>4</td>
<td>6</td>
<td>10</td>
<td>12.82</td>
<td>11.0%</td>
</tr>
<tr>
<td>45-49</td>
<td>8</td>
<td>4</td>
<td>12</td>
<td>15.38</td>
<td>11.5%</td>
</tr>
<tr>
<td>50-54</td>
<td>5</td>
<td>3</td>
<td>8</td>
<td>10.26</td>
<td>11.4%</td>
</tr>
<tr>
<td>55-59</td>
<td>3</td>
<td>3</td>
<td>6</td>
<td>7.69</td>
<td>9.4%</td>
</tr>
<tr>
<td>60-64</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>5.13</td>
<td>5.5%</td>
</tr>
<tr>
<td>65+</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1.28</td>
<td>3.0%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>35</td>
<td>43</td>
<td>78</td>
<td>100</td>
<td>100.0%</td>
</tr>
</tbody>
</table>


### CULTURAL AND LINGUISTIC DIVERSITY

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
<th>% Agency</th>
<th>SA Community*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of employees born overseas</td>
<td>4</td>
<td>4</td>
<td>8</td>
<td>10.26</td>
<td>20.3%</td>
</tr>
<tr>
<td>Number of employees who speak language(s) other than English at home</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>16.6%</td>
</tr>
</tbody>
</table>

* Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

### TOTAL NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

<table>
<thead>
<tr>
<th>Male</th>
<th>Female</th>
<th>Total</th>
<th>% of Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### TYPES OF DISABILITIY (WHERE SPECIFIED)

<table>
<thead>
<tr>
<th>Disability</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
<th>% of Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disability requiring workplace adaptation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Physical</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Intellectual</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchased leave</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Flexi time</td>
<td>33</td>
<td>42</td>
<td>75</td>
</tr>
<tr>
<td>Compressed weeks</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Part-time</td>
<td>1</td>
<td>10</td>
<td>11</td>
</tr>
<tr>
<td>Job Share</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Working from home</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

PERFORMANCE DEVELOPMENT

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

<table>
<thead>
<tr>
<th>Employees with ...</th>
<th>% Total Workforce</th>
</tr>
</thead>
<tbody>
<tr>
<td>A review within the past 12 months</td>
<td>65.38</td>
</tr>
<tr>
<td>A review older than 12 months</td>
<td>19.23</td>
</tr>
<tr>
<td>No review</td>
<td>15.38</td>
</tr>
</tbody>
</table>

LEADERSHIP AND MANAGEMENT DEVELOPMENT

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

<table>
<thead>
<tr>
<th>Training and Development</th>
<th>Total Cost</th>
<th>% of Total Salary Expenditure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total training and development expenditure</td>
<td>$28,768</td>
<td>0.5%</td>
</tr>
<tr>
<td>Total leadership and management development expenditure</td>
<td>$15,020</td>
<td>0.2%</td>
</tr>
</tbody>
</table>

ACCREDITED TRAINING PACKAGES

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

<table>
<thead>
<tr>
<th>Classification</th>
<th>Number of Accredited Training Packages</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS3</td>
<td>1</td>
</tr>
</tbody>
</table>
EMPLOYMENT OPPORTUNITY PROGRAMS

Under Part 2 Section 7(h) of the PS Regulations it states that annual reports must include information on employment opportunity programs that have been established by the Minister under section 65 of the PS Act.

Agencies report on and evaluate any public sector wide opportunity employment programs they manage on behalf of the public sector, including evaluation of their achievements, and report on their participation in such programs. Currently these programs include:
- SA Government Youth Training Scheme and the Trainee Employment Register.
- SA Public Sector Aboriginal Recruitment and Development Strategy and the Aboriginal Employment Register.
- Strategy for Employment of Young People with Disabilities (which include the Disability Employment Register).

The gender balance of the Board is always taken into consideration when members are appointed.
The members of the Board are aware of and abide by their obligations under the State Equal Opportunity Act 1984.

OCCUPATIONAL HEALTH, SAFETY AND INJURY MANAGEMENT

The PS Regulation (part 2 Section 7 (m) stipulates that annual reports must include: the occupational health, safety and rehabilitation programs of the agency (including an evaluation of the programs and their effectiveness).

Refer to Item 4.16 in DPC Circular 13 for further information.

OHS NOTICES AND CORRECTIVE ACTION TAKEN

<table>
<thead>
<tr>
<th>Notice Type</th>
<th>Number of notifiable occurrences pursuant to OHS&amp;W Regulations Part 7 Division 6</th>
<th>Number of notifiable injuries pursuant to OHS&amp;W Regulations Part 7 Division 6</th>
<th>Number of notices served pursuant to OHS&amp;W Act s35, s39 and s40 (default, improvement and prohibition notices)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

AGENCY GROSS WORKERS COMPENSATION EXPENDITURE FOR 2010-11 COMPARED WITH 2009-10

<table>
<thead>
<tr>
<th>EXPENDITURE</th>
<th>2010-11 ($)</th>
<th>2009-10 ($)</th>
<th>Variation ($m)</th>
<th>% Change (+/-)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income Maintenance</td>
<td>488</td>
<td>18600</td>
<td>18,112</td>
<td>.97%</td>
</tr>
<tr>
<td>Lump Sum Settlements Redemptions - Sect.42</td>
<td>-</td>
<td>Nil</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lump Sum Settlements Permanent Disability – Sect. 43</td>
<td>-</td>
<td>Nil</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Medical/Hospital Costs combined  | 7,999.  | 9,933.  
Other | 410.  | Nil  
**Total Claims Expenditure** | 8,898.  | 28,533.  

### MEETING SAFETY PERFORMANCE TARGETS

<table>
<thead>
<tr>
<th></th>
<th>Base: 2009-10</th>
<th>Performance: 12 months to end of June 2011*</th>
<th>Final Target</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Numbers or %</td>
<td>Actual</td>
<td>Notional Quarterly Target**</td>
</tr>
<tr>
<td>1. Workplace Fatalities</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2. New Workplace Injury Claims</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>3. New Workplace Injury Claims Frequency Rate</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Lost Time Injury Frequency Rate ***</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. New Psychological Injury Claims</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>6. Rehabilitation and Return to Work:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6a. Early Assessment within 2 days</td>
<td>50.00%</td>
<td>50.00%</td>
<td>80.00%</td>
</tr>
<tr>
<td>6b. Early Intervention within 5 days</td>
<td></td>
<td>80% or more</td>
<td></td>
</tr>
<tr>
<td>6c. Days Lost &lt;= 10 Days</td>
<td>100.00%</td>
<td>100.00%</td>
<td>60.00%</td>
</tr>
<tr>
<td>7. Claim Determination:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a. Claims determined in 7 calendar days</td>
<td>.00%</td>
<td>0.00%</td>
<td>100.00%</td>
</tr>
<tr>
<td>7b. Claims determined in 10 business days</td>
<td>100.00%</td>
<td>100.00%</td>
<td>75.00%</td>
</tr>
<tr>
<td>7c. Claims still to be determined after 3 months</td>
<td>0.00%</td>
<td>0.00%</td>
<td>3.00%</td>
</tr>
<tr>
<td>8. Income Maintenance Payments for Recent Injuries:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2009-10 Injuries (at 24 months development)</td>
<td>$820.21</td>
<td>804.73</td>
<td>$15.48</td>
</tr>
<tr>
<td>2010-11 Injuries (at 12 months development)</td>
<td>$488.49</td>
<td>$930.97</td>
<td>-$442.48</td>
</tr>
</tbody>
</table>

* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.

** Based on cumulative reduction from base at a constant quarterly figure.

*** Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.
Formula for Lost Time Injury frequency rate (new claims):
Number of new cases of lost-time injury/disease for year x 1,000,000
Number of hours worked in the year

FINANCIAL PERFORMANCE

The AMLR NRM Board’s general purpose financial statements and Auditor General’s Report for 2010-11 are contained in Appendix B

Sources of Income

In accordance with the provisions of the NRM Act, the Board received natural resources levy contributions via councils within the Board's region. Councils are required to impose a separate levy on rateable land (Division I Levy) in the Board area to recover the contributions made to the Board. Additional levies, based on licensed water allocations (Division 2 Levy) are collected from proclaimed water areas within the region. This levy revenue represents the majority of income contributed to the Board.

Total income for 2010-11 was $26.8 million. Figure 2 displays all sources of income for the AMLR NRM Board for the 2010-11 financial year.

*Figure 2: Sources of Income 2010-11 (’000)*

EXPENDITURE

Total expenditure for 2010-11 was $25.1 million. The 2010-11 AMLR NRM Board expenditure for each of the eight NRM theme areas is shown in Figure 3 below.
CONTRACTUAL ARRANGEMENTS

There were no contracts entered into during the year that exceeded $4 Million (GST Inclusive).

ACCOUNT PAYMENT PERFORMANCE

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Number of accounts paid</th>
<th>Percentage of accounts paid (by number)</th>
<th>Value in $A of accounts paid</th>
<th>Percentage of accounts paid (by value)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid by due date*</td>
<td>4001</td>
<td>86.45</td>
<td>16,666,614</td>
<td>88.97</td>
</tr>
<tr>
<td>Paid late, within 30 days of due date</td>
<td>594</td>
<td>12.83</td>
<td>1,909,660</td>
<td>10.19</td>
</tr>
<tr>
<td>Paid more than 30 days from due date</td>
<td>33</td>
<td>0.71</td>
<td>157,378</td>
<td>0.84</td>
</tr>
</tbody>
</table>

*Note: The due date is defined under section 11.7 of Treasurer’s Instruction 11 Payment of Creditors’ Accounts. Generally, unless there is a discount or a written agreement between the public authority and the creditor, payment should be within thirty days of the date of the invoice or claim. Some agencies receive invoices significantly later than the invoice date, due to supplier invoicing processes. Agencies may choose to report against the date the invoice is first received rather than the date of invoice.

FRAUD

There were no instances of fraud detected during the year.
CONSULTANTS

Consultants for specialist/technical work are essential in assisting the AMLR NRM Board to implement various on-ground works programs, develop plans and undertake research and communality consultation activities. The table below provides a summary of consultant fees paid and the purpose of each consultancy.

DETAILS OF CONSULTANTS USED 2010-2011

<table>
<thead>
<tr>
<th>Consultant</th>
<th>Consultancy</th>
<th>Amount $ ’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Below $10 000</td>
<td>Financial and legal advice, advice for stormwater projects</td>
<td>41</td>
</tr>
<tr>
<td>$10 000-$50 000</td>
<td>Advice on concept design for stormwater reuse and distribution projects</td>
<td>309</td>
</tr>
<tr>
<td>Above $50 000</td>
<td>Developing a monitoring strategy of the W AP's. Advice on concept design</td>
<td>234</td>
</tr>
</tbody>
</table>

OVERSEAS TRAVEL

No Overseas travel was undertaken by either AMLR NRM Board members or employees during 2010-11.

REPORTING AGAINST THE CARERS RECOGNITION ACT 2005

The AMLR NRM Board is not one of the State Government Agencies required to report their compliance with Section 6 of the Carers Recognition Act 2005.

DISABILITY ACTION PLANS


In performing its functions the Board:

• Ensures accessibility to its services for people with disabilities, both as customers and employees.
• Ensures information about its services and programs that include people with disabilities.
• Delivers advice or services to people with disabilities, with awareness and understanding of issues affecting these people.
• Provides opportunities for consultation with people with disabilities in decision making processes regarding service delivery and in the implementation of complaint and grievance mechanisms.

ASBESTOS MANAGEMENT IN GOVERNMENT BUILDINGS

The AMLR NRM Board does not own any government Buildings.
URBAN DESIGN CHARTER

The South Australian Government adopted as a whole-of-government policy the South Australian Urban Design Charter, publicly released in November 2004. The charter aims to promote the benefits of good urban design, embed the principles into government processes and record the South Australian Government’s commitment to good urban design. The charter and its principles have been included in the Sustainability Action Plan for the organisation.

FREEDOM OF INFORMATION – INFORMATION STATEMENTS

PUBLICATION OF INFORMATION STATEMENT

Freedom of information applications can be made by contacting the AMLR NRM Board in writing, and should be addressed to Adelaide and Mount Lofty Ranges Natural Resources Management Board, 205 Greenhill Road Eastwood SA 5063. No freedom of information applications were received during 2010-11.

WHISTLEBLOWERS PROTECTION ACT 1993

The Adelaide and Mount Lofty Ranges NRM Board has appointed a responsible officer for the purposes of the Whistleblowers Protection Act 1993 (WPA) pursuant to Section 7 of the Public Sector Act 2009. There have been no instances of disclosure of public interest information to a responsible officer of the Board under the WPA.

ENERGY EFFICIENCY ACTION PLAN REPORTS

PERFORMANCE AGAINST ANNUAL ENERGY EFFICIENCY TARGETS

<table>
<thead>
<tr>
<th></th>
<th>Energy Use (GJ)¹</th>
<th>GHG Emissions²</th>
<th>Business Measure³</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Year 2007-08</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastwood</td>
<td>346.2</td>
<td>94.3</td>
<td></td>
</tr>
<tr>
<td>Gawler</td>
<td>66</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Willunga</td>
<td>34.1</td>
<td>9.3</td>
<td></td>
</tr>
<tr>
<td>Lobethal</td>
<td>20</td>
<td>5.4</td>
<td></td>
</tr>
<tr>
<td><strong>Portfolio Total</strong></td>
<td><strong>466.3</strong></td>
<td><strong>127</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Current Year 2010-11</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastwood</td>
<td>214.2</td>
<td>42.8</td>
<td></td>
</tr>
<tr>
<td>Gawler</td>
<td>76.3</td>
<td>15.3</td>
<td></td>
</tr>
<tr>
<td>Willunga</td>
<td>48.8</td>
<td>9.8</td>
<td></td>
</tr>
<tr>
<td>Lobethal</td>
<td>21.9</td>
<td>4.4</td>
<td></td>
</tr>
<tr>
<td><strong>Portfolio Total</strong></td>
<td><strong>361.2</strong></td>
<td><strong>72.2</strong></td>
<td><strong>4515</strong></td>
</tr>
</tbody>
</table>

Notes:
¹ Energy use data will be expressed in gigajoules (GJ) and will be the sum of all fuel types used in each agency (i.e. electricity, natural gas, bottled gas, etc.) for that period. This data will have been collected at a site level and aggregated up to agency level by the portfolio Reference Group member.
Many portfolios are pursuing a ‘triple bottom line’ reporting approach. It is therefore an optional extra that portfolios may wish to include Greenhouse Gas Emissions (in CO₂) as a means of quantifying a significant aspect of environmental performance. Greenhouse gas coefficients differ for fuel types. Please contact Energy Division, Department for Transport, Energy and Infrastructure to obtain these coefficients for South Australia.

Based on the number of FTE employees (80) GJ $\times$ 1000 = MJ/FTE.

**GREENING OF GOVERNMENT OPERATIONS FRAMEWORK**

The AMLR NRM Board established a Green at Work team. The team was established to:

- Ensure that the AMLR NRM Board demonstrates environmental best practice in all its activities and decision-making processes.
- Foster environmentally responsible behaviour and promote environmentally sustainable action within the whole organisation.

The team adopted the Greening of Government Organisations Framework to guide the greening of the organisation in areas of:

- energy management
- water conservation and wastewater management
- waste management
- built facilities
- travel and fleet management
- green procurement
- government administrative policies and guidelines
- human resource management.

The team met on five occasions throughout 2010-11 and has either directly implemented, or indirectly influenced, the following actions:

- Regular data collection of scope 1, 2 and 3 carbon emissions contributors and offset program.
- Minor actions to reduce water consumption in buildings.
- Reduction of waste to landfill through recycling and composting efforts.
- Reduction of fleet size, and encouragement of alternative transport.
- Use and purchase procedures of more sustainable office products.
- Communication and marketing tools and strategies to encourage behaviour change or uptake of green initiatives.
REGIONAL IMPACT ASSESSMENT STATEMENTS

The Board did not undertake any regional Impact Assessment Statements during the 2010-11 financial year.

RECONCILIATION STATEMENT

The Adelaide and Mount Lofty Ranges Natural Resources Management Board would like to acknowledge the land on which it meets is the traditional lands of Kaurna, Peramangk, Ngadjuri and Ngarrindjeri people and that it respects their spiritual relationship with their country. The Adelaide and Mount Lofty Ranges Natural Resources Management Board also acknowledges the Aboriginal people as the custodians of the greater Adelaide region and that their cultural and heritage beliefs are still as important to the Aboriginal people today.

In fulfilling its functions, the Adelaide and Mount Lofty Ranges Natural Resources Management Board is cognisant of the cultural and natural heritage of traditional owners and strives to achieve positive outcomes wherever these matters are concerned.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL DIRECTIVES

In a letter to the Presiding Member dated 31 December 2010 (ref: 10MEC2537) the Minister for Environment and Conservation directed as follows.

“"The ALB\(^1\) Strategy addresses the long term management of one of the Adelaide and Mount Lofty region's unique natural resources: metropolitan Adelaide's sandy beaches. I consider that the ALB Strategy fits appropriately within the role of a Natural Resources Management Regional Board under the Natural Resources Management Act 2004 (the NRM Act).

Section 75(7) of the NRM Act states:

(7) In addition, a plan must-
    (a) address, adopt or incorporate any plan, policy or strategy specified by the Minister or the NRM Council.

I specify that the Adelaide and Mount Lofty Ranges (AMLR) Natural Resources Management (NRM) Board adopt the ALB Strategy as part of its Regional Plan.”

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY MINISTER

The Minister did not assign to the AMLR NRM Board any significant functions in accordance with Section 29 of the Natural Resources Management Act.

---

\(^{1}\) Adelaide Living Beaches
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE BOARD

The Board operates pursuant to the provisions in, and functions and powers delegated under, the Natural Resources management Act. There were no additional functions or powers delegated to the Board.

BOARDS AND COMMITTEES LISTING

Under the NRM Act, the AMLR NRM Board is able to create committees to provide advice in specific areas of expertise or NRM activity. The following committees operated in 2010-11:

- Audit Committee
- Coast, Estuary and Marine Advisory Committee.
- Communication and Engagement Advisory Committee
- Program Advisory Committee
- Water Resource Committee

As and when required, the AMLR NRM Board has established committees to address specific issues and to operate for a specific term. In 2010-11, the following committees were in operation:

- North Para and Upper Light NRM Committee
- Northern Foothills NRM Committee
- South Para Biodiversity
- WAPAC Barossa
- WAPAC Central Hills
- WAPAC Fleurieu
- WAPAC McLaren Vale
- WAPAC Northern Adelaide Plains

ACKNOWLEDGEMENTS

The AMLR NRM Board appreciates the support and encouragement and acknowledges the work of all staff, project officers, NRM Group and Committee members.

The AMLR NRM Board also acknowledges the support it has received from the Minister for Environment and Conservation, the NRM Council, DENR and other agencies and partners identified throughout this report.

The Australian Government is also acknowledged for the funding support received through the Caring for Our Country Program.
PUBLICATIONS RELEASED OR UPDATED DURING 2010-11

Booklets
Horsekeeping on Small Properties on the Adelaide Plains
Coastal Gardens – A Planting Guide
Urban Creeks – A Property Owner’s Guide to Managing Healthy Urban Creeks
Rural Living Handbook
Secchi Disk Manual

Factsheets
Low Flow Measures
Landholder Approvals
Breakout Creek Wetlands
Making a Herbarium
Questions and Answers on the Western Mount Lofty Ranges Water Allocation Plan
Weed Management Guide – Blackberry
Weed Alert – Western Cape Bridal Creeper

Ebook
Rural Living Handbook
Coastal Gardens – A Planting Guide

DL
Need Help With Your Rural Property?
Services to Rural Landholders

Other
Rural Living Calendar
APPENDIX A

ATTACHMENT 1: ANNUAL REPORT OF NORTHERN NRM GROUP
NORTHERN
NATURAL RESOURCES
MANAGEMENT GROUP

ANNUAL REPORT

1 July 2010 to 30 June 2011
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LETTER OF TRANSMITTAL

Chris Daniels
Presiding Member
Adelaide and Mount Lofty Ranges Natural Resources Management Board
205 Greenhill Road
Eastwood SA 5063

Dear Chris

In accordance with the requirements of the Public Sector Management Act 1995 and section 59 of the Natural Resources Management Act 2004, I have pleasure in presenting the annual report of the Northern Natural Resources Management Group for the year ended 30 June 2011.

Marcus Strudwicke
Presiding Member
Northern Natural Resources Management Group
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD’S REPORT

The following annual reporting requirements are not included in this report as they are reported in the Adelaide and Mount Lofty Ranges Natural Resources Management Board’s Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement
OPERATIONS AND INITIATIVES

During 2010-11 the Northern NRM Group was able to access funding from AMLR NRM Board programs to carry out relevant activities within its local area. The funds and the procurement of goods and services were managed by the AMLR NRM Board. The table below records the activities undertaken by the Northern NRM Group.

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Activities</th>
</tr>
</thead>
</table>
| Community engagement | • ‘Walk & Talk’ volunteer engagement and acknowledgement event at the Gawler Community Centre and Dead Man’s Pass Reserve, with a tour of works by Gawler Environment and Heritage Group and presentations from the Gawler River Project, Friends of Whitelaw Creek and Two Wells and Lewiston Landcare Group.  
• Support for the development of, and cross-membership with, the Northern Coast and Plains NRM Committee, to support the Board’s programs in this district.  
• Attended Mt Pleasant agricultural show to support the Board’s presence.  
• Mapped out connections with community groups via a buddy system.  
• Regular interaction with local community and feedback issues and achievements.  
• Site visits to Para Wirra and Virginia Horticultural Centre.  
• Hosted Progressing NRM Forum to report on Board achievements and seek feedback from key stakeholders.  
• Engagement with representative from Barossa Wine and Grape Association.  |
| Key issues addressed | • Fire fuel loads in the northern area and the role of the Board in bushfire management. Consideration given to incorporating bushfire management into Board policy development and on-ground works delivery.  
• The AMLR NRM Board’s budget and position in relation to the management of roadside weeds, with respect to the fuel loads they can represent.  
• Off-road vehicles damaging coastal assets.  
• Maintaining appropriate oversight of NRM issues in the coastal area around Cheetham’s salt fields and Buckland Park.  
• Commented on Gawler River Biodiversity Project Report.  
• Committee structures for engaging with the local community.  
• ICON project submissions.  |
| Key advice to the Board | • Cross-membership and involvement with Water Resources Committee, Water Allocation Planning Advisory Committees, Program Advisory Committee, Communications and Engagement Advisory Committee.  
• Distribution of Land Management Program budget across the Northern districts.  
• Input into Board policy advice to external organisations.  
• Input on Achiever Grant selection.  
• Support and advice on Small Talk publication.  
• Provided comment on a range of AMLR NRM Board policies and publications, including roadside pests, Rural Living Handbook, Land Management Agreements, Duty of Care Guidelines. |
<table>
<thead>
<tr>
<th>Program Area</th>
<th>Activities</th>
</tr>
</thead>
</table>
| Governance   | • Group performance review via the Group evaluation.  
• Development, implementation and updating of a strategic action plan.  
• Formal membership cycle process for members with terms ending in June 2011.  
• Formal membership cycle process for all committee members.  
• Participation and advice regarding the NRM Council group and committee review. |
ROLE, LEGISLATION AND STRUCTURE

The Northern NRM Group was established in May 2008 under the auspices of the NRM Act. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the NRM Act.

ROLE OF THE GROUP

The NRM Groups’ role is defined in the NRM Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues.
- Assisting with the preparation of a regional natural resources management plan.
- Implementing the Board’s three-year business plan.
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM.
- Providing advice on the assessment of activities or proposals referred under legislation, or on any matter relevant to the condition or management of natural resources.
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE NORTHERN NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Northern Natural Resources Management Group:

(1) The functions of a regional NRM Group are—
(a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards)
(b) to develop, implement or participate in programs associated with natural resources management at the local level
(c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management
(d) to provide advice to regional NRM Boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area
(e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM Board, or by or under this or any other Act.
MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Northern Natural Resources Management Group.

The group consists of up to 7 members, appointed by the regional NRM Board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Northern Group during 2010-11 was:

Members
- Marcus Strudwicke (Chair)
- Helen Bourne
- Anne Picard (term ended 24 June 2011, retired)
- Syd Kyloh (term ended 24 June 2011, retired)
- Rachael Siddall (term ended 30 June 2011, retired)
- Wesley Seeliger
- Faith Cook

MEETINGS: GENERAL AND SPECIAL

A total of seven NRM Group workshops (including two combined all NRM Group workshops) were held during the 2010-11 financial year.

A total of three formal NRM Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

<table>
<thead>
<tr>
<th>Member</th>
<th>Meetings attended</th>
<th>Comments</th>
<th>Reason for non attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helen Bourne</td>
<td>10</td>
<td>Attended ‘Central Hills Walk &amp; Talk’ event, Kersbrook</td>
<td>-</td>
</tr>
<tr>
<td>Anne Picard</td>
<td>5</td>
<td></td>
<td>Work commitments</td>
</tr>
<tr>
<td>Syd Kyloh</td>
<td>7</td>
<td></td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Rachael Siddall</td>
<td>8</td>
<td></td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Wes Seeliger</td>
<td>9</td>
<td></td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Marcus Strudwicke</td>
<td>10</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Faith Cook</td>
<td>10</td>
<td>Attended ‘Central Hills Walk &amp; Talk’ event, Kersbrook</td>
<td>-</td>
</tr>
</tbody>
</table>
RELATIONSHIPS WITH OTHER AGENCIES

An integrated whole-of-government approach to NRM requires effective partnerships with other relevant agencies involved in the delivery of natural resources management.

During the year, the Northern NRM Group maintained relationships with local councils through liaison, events and reporting on partnership projects, as well as during the consultation process for the Regional NRM Plan.

The Northern NRM Group encouraged relationships between the project delivery groups and public landholders in the area, especially the Department for Environment and Natural Resources, Forestry SA, Department for Water and SA Water.

During the year, the Group maintained contact with the Ranges to River (SA Murray Darling Basin) NRM Group to discuss across-boundary NRM issues.

GOVERNANCE ARRANGEMENTS

Section 52 of the NRM Act outlines the functions of NRM Groups. These functions are described under Functions of the Northern NRM Group in this annual report. In addition to these functions, the AMLR NRM Board further defined the role of the Northern NRM Group in Direction by the AMLR NRM Board on 26 November 2008, and the Charter for the NRM Groups.

*Direction by the AMLR NRM Board* empowered the Charter to define the role and terms of reference for the Northern NRM Group, in addition to the functions defined in section 52 of the NRM Act, and removed the Group’s powers pursuant to section 53(2)(a, b, c, d, f, g), 123, 179, 182(1, 2, 3, 4, 5, 6, 8), 183, 185, 193, 194, 195, 196, 197, 199, 201, and 230 of the NRM Act.

*Charter for the NRM Groups* outlines the role, terms of reference, authority, membership, meeting arrangements and reporting arrangements for the Northern NRM Group.

During the year, the Group provided the NRM Board with regular written reports about its activities and minutes of all meetings. Reports included recommendations for progressing initiatives raised at the Group level.

FINANCIAL PERFORMANCE

Financial transaction are completed by the Adelaide and Mount Lofty Ranges Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

There were no significant directives assigned by the AMLR NRM Board to the Northern NRM Group during 2010-11.
STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

There were no significant functions assigned by the AMLR NRM Board to the Northern NRM Group during 2010-11.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

There were no significant functions or powers delegated by the AMLR NRM Board to the Northern NRM Group during 2010-11.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

There were no significant functions or powers delegated by the Northern NRM Group during 2010-11.

REQUIREMENTS FOR ANNUAL REPORT UNDER THE NATURAL RESOURCES MANAGEMENT ACT

Section 56 – Accounts of the Natural Resources Management Act requires that:

(1) The regional NRM board or boards that have responsibility for an NRM group must ensure that proper accounts are kept of the NRM group's financial affairs.

(2) The accounts required under subsection (1) will form part of the accounts of a regional NRM board and those accounts, and any related financial information, will be incorporated into the accounts and financial statements of that board for financial reporting and auditing purposes.

Section 57 – Annual Reports of the Natural Resources Management Act requires that:

(1) An NRM group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under the Public Sector Act 2009).

(2) The report must include any information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

SPECIFIC REPORTS UNDER THE NATURAL RESOURCES MANAGEMENT ACT

Section 58 – Specific Reports of the Natural Resources Management Act states that:
(1) The Minister or a regional NRM board may, by written notice to an NRM group, require the NRM group to provide to the Minister or the regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.

(2) If a requirement is imposed under subsection (1), the NRM group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no notices issued under Section 58 during 2010-11.

COMMITTEES LISTING

Under the Act, an NRM Group is able to create committees to provide advice in specific areas of expertise or NRM activity.

The Northern NRM Group established three committees in 2009 – the South Para Natural Resources Management Committee, North Para and Upper Light Natural Resources Management Committee and Northern Foothills Biodiversity and Land Management Project Committee. These three committees were established to:
- Advise the Northern NRM Group on technical matters relating to biodiversity, pest animal and plant control, land management and soils in the Northern area.
- Oversee and report on relevant projects from within the budget approved by the Board.

Members of the South Para Natural Resource Management Committee during 2010-11
- Helen Bourne (Chair)
- Jackie Crampton
- Darryl Jones
- Suellen Lefebure
- Kym Smith
- Bruce Gotch
- Patsy Johnson
- Erik Dahl
- Brian Gepp

Members of the North Para and Upper Light Natural Resources Management Committee during 2010-11
- Wes Seeliger (Chair)
- Andrew Philpott
- Ian Baldwin
- Glenn Christie
- Jim Mitchell
- Joerg Wiese
- Steve Taylor

Members of the Northern Foothills Biodiversity and Land Management Project Committee during 2010-11
- Pam Payne (Chair)
- Jim McLafferty
- Chris McLafferty
- Joe Federico
- Lisa Brinkley
- Darren Harris
- Michelle Howells
- Robyn Rawlings
- Valerie Lacie
- Tony Vincent
- Steve Huckstepp
ACKNOWLEDGEMENTS

The Northern NRM Group members would like to thank the Minister and the Board members and staff of the Adelaide and Mount Lofty Ranges NRM Board for the support and encouragement they have received during the year.
APPENDIX A

ATTACHMENT 3:
ANNUAL REPORT OF FLEURIEU NRM GROUP
ANNUAL REPORT

1 July 2010 to 30 June 2011
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- STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS
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- STATEMENT OF FACT FOR FUNCTIONS
  OR POWERS DELEGATED TO THE GROUP .......................................... 6
- STATEMENT OF FACT FOR FUNCTIONS
  OR POWERS DELEGATED BY THE GROUP .......................................... 6
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- ACKNOWLEDGEMENTS ....................................................................... 7
LETTER OF TRANSMITTAL

Chris Daniels
Presiding Member
Adelaide and Mount Lofty Ranges Natural Resources Management Board
205 Greenhill Road
Eastwood SA 5063

Dear Chris

In accordance with the requirements of the Public Sector Management Act 1995 and section 59 of the Natural Resources Management Act 2004, I have pleasure in presenting the annual report of the Fleurieu Natural Resources Management Group for the year ended 30 June 2011.

John Crompton
Presiding Member
Fleurieu Natural Resources Management Group
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD’S REPORT

The following annual reporting requirements are not included in this report as they are reported in the Adelaide and Mount Lofty Ranges Natural Resources Management Board’s Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement
OPERATIONS AND INITIATIVES

During 2010-11 the Fleurieu NRM Group was able to access funding from AMLR NRM Board programs to carry out relevant activities within its local area. The AMLR NRM Board managed the funds and the procurement of goods and services. The table below records the activities undertaken by the Fleurieu NRM Group.

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community engagement</td>
<td>‘Walk &amp; Talk’ volunteer engagement and acknowledgement event at Yankalilla Community Centre and Minnawarra, with a tour of works by the SA Scientific Expedition Group and presentations from Normanville NRC and Friends of Newland Head Conservation Park.</td>
</tr>
<tr>
<td></td>
<td>Links formed between the NRM Group, the Agricultural Advisory Board and local Agricultural Bureaus.</td>
</tr>
<tr>
<td></td>
<td>Attendance at Royal Adelaide and Yankalilla agricultural shows to support the Board’s presence.</td>
</tr>
<tr>
<td></td>
<td>Mapping out connections with Community Groups via a buddy system.</td>
</tr>
<tr>
<td></td>
<td>Regular interaction with local community groups and feedback of issues and achievements.</td>
</tr>
<tr>
<td>Key issues addressed</td>
<td>The Board’s budget and position in relation to the management of roadside weeds, with respect to the fuel loads they can represent.</td>
</tr>
<tr>
<td></td>
<td>The ongoing issue of over abundant native species, particularly corellas, including an approach to the NRM Council to consider a state-wide approach.</td>
</tr>
<tr>
<td></td>
<td>Input and support for the Fleurieu Swamps Program.</td>
</tr>
<tr>
<td></td>
<td>Monitored the development of the Desalination Plant and liquidation of Adelaide Blue Gum Pty Ltd, with particularly emphasis on potential impacts.</td>
</tr>
<tr>
<td></td>
<td>Erosion control at Maslins Beach.</td>
</tr>
<tr>
<td></td>
<td>Vehicle access at Aldinga Beach/Silver Sands.</td>
</tr>
<tr>
<td></td>
<td>Future of the Victor Harbor NRC.</td>
</tr>
<tr>
<td></td>
<td>Land Manager responsibilities post three year Land Management Program work funding agreements.</td>
</tr>
<tr>
<td>Key advice to the Board</td>
<td>Cross-membership and involvement with Water Resources Committee, Fleurieu Water Allocation Planning Advisory Committee, Program Advisory Committee, Communications and Engagement Advisory Committee.</td>
</tr>
<tr>
<td></td>
<td>Distribution of the Land Management Program budget across Fleurieu districts.</td>
</tr>
<tr>
<td></td>
<td>Input on Achiever Grant selection.</td>
</tr>
<tr>
<td></td>
<td>Support and advice on Small Talk publication.</td>
</tr>
<tr>
<td></td>
<td>Support for AMLR NRM Board investment into Little Penguin research and monitoring.</td>
</tr>
<tr>
<td></td>
<td>Input into Board policy advice to external organisations.</td>
</tr>
<tr>
<td></td>
<td>Provided comment on a range of AMLR NRM Board policies and publications including roadside weeds, Rural Living Handbook, Land Management Agreements, Duty of Care Guidelines.</td>
</tr>
<tr>
<td></td>
<td>Endorsed Land Management Programs at ‘Burnfoot’, ‘Seabrook’ and ‘Silvaglen’.</td>
</tr>
<tr>
<td>Governance</td>
<td>Group performance review via the Group evaluation.</td>
</tr>
<tr>
<td></td>
<td>Development, implementation and updating of strategic action plan.</td>
</tr>
<tr>
<td></td>
<td>Formal membership cycle process for members with terms ending in June 2011.</td>
</tr>
<tr>
<td></td>
<td>Participation and advice regarding the NRM Council group and committee review.</td>
</tr>
</tbody>
</table>
ROLE, LEGISLATION AND STRUCTURE

The Fleurieu NRM Group was established in May 2008 under the auspices of the NRM Act. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the NRM Act.

ROLE OF THE GROUP

The NRM Groups’ role is defined in the NRM Act and includes:

• Taking an active role in the management of natural resources within the region and providing advice on natural resource issues.
• Assisting with the preparation of a regional natural resources management plan.
• Implementing the Board’s three year business plan.
• Promoting public awareness and understanding of the importance of integrated and sustainable NRM.
• Providing advice on the assessment of activities or proposals referred under legislation, or on any matter relevant to the condition or management of natural resources.
• Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE FLEURIEU NRM GROUP

Section 52 of the NRM Act describes the functions of the Fleurieu Natural Resources Management Group:

(1) The functions of a regional NRM Group are—
   (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
   (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
   (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
   (d) to provide advice to regional NRM Boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
   (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM Board, or by or under this or any other Act.
MEMBERSHIP

Section 48 of the NRM Act provides for the appointment of the Fleurieu Natural Resources Management Group.

The Group consists of up to seven members, appointed by the regional NRM Board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Fleurieu Group during 2010-11 was:

Members
- John Crompton (Chair) (term ended 24 June 2011, reappointed)
- Ken Bradley (term ended 24 June 2011, retired)
- Lynn Chamberlain
- Lorraine Rosenberg (term ended 24 June 2011, reappointed)
- Amy Williams (term ended 24 June 2011, retired)
- Ashleigh Pitman
- Glen Rowlands

MEETINGS: GENERAL AND SPECIAL

A total of seven NRM Group workshops (including two combined all NRM Group workshops) were held during the 2010-11 financial year.

A total of three formal NRM Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

<table>
<thead>
<tr>
<th>Member</th>
<th>Meetings attended</th>
<th>Comments</th>
<th>Reason for non attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Crompton</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ken Bradley</td>
<td>8</td>
<td></td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Lynn Chamberlain</td>
<td>9</td>
<td>Attended ‘Urban Walk &amp; Talk’ event, Ferguson Park</td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Lorraine Rosenberg</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amy Williams</td>
<td>9</td>
<td></td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Ashleigh Pitman</td>
<td>8</td>
<td></td>
<td>Personal commitments</td>
</tr>
<tr>
<td>Glen Rowlands</td>
<td>9</td>
<td></td>
<td>Personal commitments</td>
</tr>
</tbody>
</table>

RELATIONSHIPS WITH OTHER AGENCIES

An integrated whole-of-government approach to NRM requires effective partnerships with other relevant agencies involved in the delivery of natural resources management.
During the year, the Fleurieu NRM Group maintained relationships with the local councils in its area through liaison, events and reporting on partnership projects, as well as during the consultation process for the Regional NRM Plan.

The Fleurieu NRM Group encouraged relationships between the project delivery groups and public landholders in the area, especially the Department for Environment and Natural Resources, Forestry SA, Department for Water and SA Water.

During the year, the Group maintained contact with the Ranges to River (SA Murray Darling Basin) NRM Group to discuss across-boundary NRM issues.

GOVERNANCE ARRANGEMENTS

Section 52 of the NRM Act outlines the functions of NRM Groups. These functions are described under Functions of the Fleurieu Natural Resources Management Group in this annual report. In addition to these functions, the AMLR NRM Board further defined the role of the Fleurieu NRM Group in Direction by the AMLR NRM Board on 26 November 2008, and the Charter for the NRM Groups.

Direction by the AMLR NRM Board empowered the Charter to define the role and terms of reference for the Fleurieu NRM Group, in addition to the functions defined in section 52 of the NRM Act, and removed the Group’s powers pursuant to section 53(2)(a, b, c, d, f, g), 123, 179, 182(1, 2, 3, 4, 5, 6, 8), 183, 185, 193, 194, 195, 196, 197, 199, 201, and 230 of the NRM Act.

Charter for the NRM Groups outlines the role, terms of reference, authority, membership, meeting arrangements and reporting arrangements for the Fleurieu NRM Group.

During the year, the group provided the AMLR NRM Board with regular written reports about its activities and minutes of all meetings. Reports included recommendations for progressing initiatives raised at the group level.

FINANCIAL PERFORMANCE

Financial transaction are completed by the AMLR NRM Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

There were no significant directives assigned by the AMLR NRM Board to the Fleurieu NRM Group during 2010-11.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

There were no significant functions assigned by the AMLR NRM Board to the Fleurieu NRM Group during 2010-11.
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

There were no significant functions or powers delegated by the AMLR NRM Board to the Fleurieu NRM Group during 2010-11.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

There were no significant functions or powers delegated by the Fleurieu NRM Group during 2010-11.

REQUIREMENTS FOR ANNUAL REPORT UNDER THE NATURAL RESOURCES MANAGEMENT ACT

Section 56 – Accounts of the Natural Resources Management Act requires that:

(1) The regional NRM board or boards that have responsibility for an NRM group must ensure that proper accounts are kept of the NRM group's financial affairs.

(2) The accounts required under subsection (1) will form part of the accounts of a regional NRM board and those accounts, and any related financial information, will be incorporated into the accounts and financial statements of that board for financial reporting and auditing purposes.

Section 57 – Annual Reports of the Natural Resources Management Act requires that:

(1) An NRM group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under the Public Sector Act 2009).

(2) The report must include any information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

SPECIFIC REPORTS UNDER THE NATURAL RESOURCES MANAGEMENT ACT

Section 58 – Specific Reports of the Natural Resources Management Act states that:

(1) The Minister or a regional NRM board may, by written notice to an NRM group, require the NRM group to provide to the Minister or the regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
(2) If a requirement is imposed under subsection (1), the NRM group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no notices issued under Section 58 during 2010-11.

COMMITTEES LISTING

Under the Act, an NRM Group is able to create committees to provide advice in specific areas of expertise or NRM activity. The Fleurieu NRM Group believed that the skills and expertise of their members was sufficient to meet any requirements and therefore did not feel the need to establish committees.

ACKNOWLEDGEMENTS

The Fleurieu NRM Group members would like to thank the Minister and the Board members and staff of the Adelaide and Mount Lofty Ranges NRM Board for the support and encouragement they have received during the year.
APPENDIX A

ATTACHMENT 2:
ANNUAL REPORT OF CENTRAL HILLS NRM GROUP
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ANNUAL REPORT OF CENTRAL HILLS NRM GROUP

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ROLE, LEGISLATION AND STRUCTURE .................................................. 3

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ASSIGNED BY THE BOARD ........................................................................ 5

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DELEGATED TO THE GROUP ................................................................. 6

STATEMENT OF FACT FOR FUNCTIONS OR POWERS
DELEGATED BY THE GROUP ................................................................. 6

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ACKNOWLEDGEMENTS .......................................................................... 7
LETTER OF TRANSMITTAL

Chris Daniels
Presiding Member
Adelaide and Mount Lofty Ranges Natural Resources Management Board
205 Greenhill Road
Eastwood SA 5063

Dear Chris

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Central Hills Natural Resources Management Group for the year ended 30 June 2011.

Anita Aspinall
Presiding Member
Central Hills Natural Resources Management Group
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD’S REPORT

The following annual reporting requirements are not included in this report as they are reported in the Adelaide and Mount Lofty Ranges Natural Resources Management Board’s Annual Report:

- Plans and Objectives
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- Freedom of Information
- Whistleblowers Protection Act 1993
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- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement
## OPERATIONS AND INITIATIVES

During 2010-11 the Central Hills NRM Group was able to access funding from AMLR NRM Board programs to carry out relevant activities within its local area. The funds and the procurement of goods and services were managed by the AMLR NRM Board. The table below records the activities undertaken by the Central Hills NRM Group.

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<thead>
<tr>
<th>Program Area</th>
<th>Activities</th>
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</thead>
</table>
| Community engagement         | • ‘Walk & Talk’ volunteer engagement and acknowledgement event at Kersbrook Recreational Centre and Roachdale National Trust Reserve, with a tour of works by the National Trust Volunteers and presentations from the Kersbrook Landcare Group and New Springs Landcare Group.  
  • Participation in Adelaide Hills Council Rural Land Management Advisory Committee.  
  • Attendance at Royal Adelaide, Mt Pleasant and Uraidla agricultural shows to support the Board’s presence.  
  • Mapping out connections with community groups via a buddy system.  
  • Regular interaction with local community and feedback of issues and achievements. |
| Key issues addressed         | • The Board’s budget and position in relation to the management of roadside weeds, including dealing with issues of fuel loads.  
  • Worked towards developing a Memorandum of Understanding between horticulture industry organisations and the AMLR NRM Board.  
  • Liaised with the new Adelaide Hills Council Mayor on improving NRM outcomes and communications across the council region.  
  • Icon project submissions.  
  • The future use and ownership of Lenswood Research Centre. |
| Key advice to the Board      | • Cross-membership and involvement with Water Resources Committee, Central Hills Water Allocation Planning Advisory Committee, Program Advisory Committee and Communications and Engagement Advisory Committee.  
  • Distribution of the Land Management Program budget across the districts in the Central Hills.  
  • Input into Board policy advice to external organisations.  
  • Input on Achiever Grant selection.  
  • Support and advice on Small Talk publication.  
  • Highlighted community concern regarding significant tree protection  
  • Provided comment on a range of AMLR NRM Board policies and publications including roadside pests, Rural Living Handbook, Land Management Agreements, Duty of Care Guidelines.  
  • Support for the Norton Summit Natural Resource Centre.  
  • Water Quality Improvement Plan in conjunction with the EPA.  
  • Raised possibility of weather station data link to the Board’s website. |
| Governance                   | • Group performance review via the Group evaluation.  
  • Development, implementation and updating of a strategic action plan.  
  • Formal membership cycle process for members with terms ending in June 2011.  
  • Participation and advice regarding the NRM Council group and committee review. |
ROLE, LEGISLATION AND STRUCTURE

The Central Hills NRM Group was established in May 2008 under the auspices of the NRM Act. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the NRM Act.

ROLE OF THE GROUP

The NRM Groups’ role is defined in the NRM Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues.
- Assisting with the preparation of a regional natural resources management plan.
- Implementing the Board’s three-year business plan.
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM.
- Providing advice on the assessment of activities or proposals referred under legislation, or on any matter relevant to the condition or management of natural resources.
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE CENTRAL HILLS NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Central Hills Natural Resources Management Group:

(1) The functions of a regional NRM Group are—

(a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and

(b) to develop, implement or participate in programs associated with natural resources management at the local level; and

(c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and

(d) to provide advice to regional NRM Boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and

(e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM Board, or by or under this or any other Act.
MEMBERSHIP

Section 48 of the NRM Act provides for the appointment of the Central Hills Natural Resources Management Group.

The Group consists of up to seven members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Central Hills Group during 2010-11 was:

Members
- Anita Aspinall (Chair, term ended 24 June 2011, reappointed)
- Anna Kakoschke
- Trevor Ranford (term ended 24 June 2011, retired)
- Barrie Spencer (term ended 24 June 2011, reappointed)
- Barry Windle
- Terry McEwen
- Daniel Polson

MEETINGS: GENERAL AND SPECIAL

A total of six NRM Group workshops (including two combined all NRM Group workshops) were held during the 2010-11 financial year.

A total of three formal NRM Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

<table>
<thead>
<tr>
<th>Member</th>
<th>Meetings attended</th>
<th>Comments</th>
<th>Reason for non attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anita Aspinall</td>
<td>9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anna Kakoschke</td>
<td>9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trevor Ranford</td>
<td>7</td>
<td>Personal commitments</td>
<td></td>
</tr>
<tr>
<td>Barrie Spencer</td>
<td>6</td>
<td>Personal commitments</td>
<td></td>
</tr>
<tr>
<td>Barry Windle</td>
<td>7</td>
<td>Personal commitments</td>
<td></td>
</tr>
<tr>
<td>Terry McEwen</td>
<td>4</td>
<td>Not specified</td>
<td></td>
</tr>
<tr>
<td>Daniel Polson</td>
<td>6</td>
<td>Personal commitments</td>
<td></td>
</tr>
</tbody>
</table>

RELATIONSHIPS WITH OTHER AGENCIES

An integrated whole-of-government approach to NRM requires effective partnerships with other relevant agencies involved in the delivery of natural resources management.
During the year, the Central Hills NRM Group maintained relationships with the local councils in its area through liaison, events and reporting on partnership projects, as well as during the consultation process for the Regional NRM Plan.

The Central Hills NRM Group encouraged relationships between the project delivery groups and public landholders in the area, especially the Department for Environment and Natural Resources, Forestry SA, Department for Water and SA Water.

During the year, the Group maintained contact with the Ranges to River (SA Murray Darling Basin) NRM Group to discuss across-boundary NRM issues.

GOVERNANCE ARRANGEMENTS

Section 52 of the NRM Act outlines the functions of NRM Groups. These functions are described under Functions of the Central Hills Natural Resources Management Group in this annual report. In addition to these functions, the AMLR NRM Board further defined the role of the Central Hills NRM Group in Direction by the AMLR NRM Board on 26 November 2008, and the Charter for the NRM Groups.

Direction by the AMLR NRM Board empowered the Charter to define the role and terms of reference for the Central Hills NRM Group, in addition to the functions defined in section 52 of the NRM Act, and removed the Group’s powers pursuant to section 53(2)(a, b, c, d, f, g), 123, 179, 182(1, 2, 3, 4, 5, 6, 8), 183, 185, 193, 194, 195, 196, 197, 199, 201, and 230 of the NRM Act.

Charter for the NRM Groups outlines the role, terms of reference, authority, membership, meeting arrangements and reporting arrangements for the Central Hills NRM Group.

During the year, the Group provided the NRM Board with regular written reports about its activities and minutes of all meetings. Reports included recommendations for progressing initiatives raised at the Group level.

FINANCIAL PERFORMANCE

Financial transaction are completed by the Adelaide and Mount Lofty Ranges Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

There were no significant directives assigned by the AMLR NRM Board to the Central Hills NRM Group during 2010-11.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

There were no significant functions assigned by the AMLR NRM Board to the Central Hills NRM Group during 2010-11
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

There were no significant functions or powers delegated by the AMLR NRM Board to the Central Hills NRM Group during 2010-11.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

There were no significant functions or powers delegated by the Central Hills NRM Group during 2010-11.

REQUIREMENTS FOR ANNUAL REPORT UNDER THE NATURAL RESOURCES MANAGEMENT ACT

Section 56 – Accounts of the Natural Resources Management Act requires that:

(1) The regional NRM board or boards that have responsibility for an NRM group must ensure that proper accounts are kept of the NRM group's financial affairs.

(2) The accounts required under subsection (1) will form part of the accounts of a regional NRM board and those accounts, and any related financial information, will be incorporated into the accounts and financial statements of that board for financial reporting and auditing purposes.

Section 57 – Annual Reports of the Natural Resources Management Act requires that:

(1) An NRM group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under the Public Sector Act 2009).

(2) The report must include any information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

SPECIFIC REPORTS UNDER THE NATURAL RESOURCES MANAGEMENT ACT

Section 58 – Specific Reports of the Natural Resources Management Act states that:

(1) The Minister or a regional NRM board may, by written notice to an NRM group, require the NRM group to provide to the Minister or the regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.

(2) If a requirement is imposed under subsection (1), the NRM group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.
There were no notices issued under Section 58 during 2010-11.

COMMITTEES LISTING

Under the Act, an NRM Group is able to create committees to provide advice in specific areas of expertise or NRM activity. The Central Hills NRM Group believed that the skills and expertise of their members was sufficient to meet any requirements and therefore did not feel the need to establish committees.

ACKNOWLEDGEMENTS

The Central Hills NRM Group members would like to thank the Minister and the Board members and staff of the Adelaide and Mount Lofty Ranges NRM Board for the support and encouragement they have received during the year.
CERTIFICATION OF THE FINANCIAL STATEMENTS

We certify that the attached general purpose financial statements for the Adelaide and Mt Lofty Ranges Natural Resources Management Board:

- comply with relevant Treasurer's Instructions issued under section 41 of the Public Finance and Audit Act 1987, and relevant Australian Accounting Standards;
- are in accordance with the accounts and records of the Board; and
- present a true and fair view of the financial position of the Board as at 30 June 2011 and the results of its operation and cash flows for the financial year.

We certify that the internal controls employed by the Board for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.

C Daniels  
Presiding Member  
Adelaide and Mt Lofty Ranges Natural Resources Management Board

A Ockenden  
Acting Regional Manager  
Adelaide and Mt Lofty Ranges Natural Resources Management Board

M Owen  
Director, Corporate Services and Governance  
Adelaide and Mt Lofty Ranges Natural Resources Management Board
## Statement of Comprehensive Income for the year ended 30 June 2011

<table>
<thead>
<tr>
<th>Note</th>
<th>2011 ($'000)</th>
<th>2010 ($'000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractors</td>
<td>5,919</td>
<td>5,563</td>
</tr>
<tr>
<td>Grants and Subsidies</td>
<td>8,302</td>
<td>6,766</td>
</tr>
<tr>
<td>Staff Benefits</td>
<td>6,321</td>
<td>6,251</td>
</tr>
<tr>
<td>Consultants</td>
<td>584</td>
<td>341</td>
</tr>
<tr>
<td>Supplies and Services</td>
<td>2,582</td>
<td>2,741</td>
</tr>
<tr>
<td>Depreciation and Amortisation</td>
<td>373</td>
<td>313</td>
</tr>
<tr>
<td>Assets transferred for nil consideration</td>
<td>281</td>
<td>-</td>
</tr>
<tr>
<td>Board, Group and Committee expenses</td>
<td>134</td>
<td>133</td>
</tr>
<tr>
<td>Net losses on sale and impairment of assets</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>25,197</strong></td>
<td><strong>22,508</strong></td>
</tr>
</tbody>
</table>

### INCOME

<table>
<thead>
<tr>
<th>Note</th>
<th>2011 ($'000)</th>
<th>2010 ($'000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional NRM and Water levies</td>
<td>19,989</td>
<td>17,729</td>
</tr>
<tr>
<td>Commonwealth Caring for Our Country</td>
<td>3,235</td>
<td>2,952</td>
</tr>
<tr>
<td>Grants Received</td>
<td>2,637</td>
<td>2,525</td>
</tr>
<tr>
<td>Interest Received</td>
<td>278</td>
<td>145</td>
</tr>
<tr>
<td>Other Income</td>
<td>649</td>
<td>605</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>26,708</strong></td>
<td><strong>24,046</strong></td>
</tr>
</tbody>
</table>

### NET RESULT

**1,591**

### OTHER COMPREHENSIVE INCOME

- Changes in property, plant & equipment asset revaluation surplus

**Total Comprehensive Result**

**1,591**

The net result and comprehensive result are attributable to the SA Government as owner.

The above statement should be read in conjunction with the accompanying notes.

## Statement of Financial Position as at 30 June 2011

<table>
<thead>
<tr>
<th>Note</th>
<th>2011 ($'000)</th>
<th>2010 ($'000)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT ASSETS:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>9,056</td>
<td>4,529</td>
</tr>
<tr>
<td>Receivables</td>
<td>1,392</td>
<td>1,245</td>
</tr>
<tr>
<td>Non-Current assets classified as held for sale</td>
<td>29</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>10,447</strong></td>
<td><strong>5,774</strong></td>
</tr>
</tbody>
</table>

| NON-CURRENT ASSETS: | | |
| Plant and Equipment | 4,035 | 4,706 |
| Intangibles | 50 | 63 |
| Receivables | 2 | 2 |
| **Total Non-Current Assets** | **4,087** | **4,771** |
| **Total Assets** | **14,534** | **10,545** |

| CURRENT LIABILITIES: | | |
| Payables | 4,189 | 1,856 |
| Staff Benefits | 433 | 644 |
| Provisions | 20 | 16 |
| Other Liabilities | 34 | 19 |
| **Total Current Liabilities** | **4,676** | **2,487** |

| NON-CURRENT LIABILITIES: | | |
| Payables | 78 | 69 |
| Staff Benefits | 890 | 700 |
| Provisions | 70 | 60 |
| **Total Non-Current Liabilities** | **1,938** | **820** |
| **Total Liabilities** | **5,714** | **3,307** |

| NET ASSETS | | |
| | **8,820** | **7,229** |

### EQUITY:

- Asset Revaluation Surplus | 1,577 | 1,749 |
- Retained Earnings | 7,243 | 5,480 |

**TOTAL EQUITY**

**8,820**

The total equity is attributable to the SA Government as owner.

Unrecognised contractual commitments

Contingent assets and liabilities

The above statement should be read in conjunction with the accompanying notes.
### Statement of Changes in Equity
#### For the year ended 30 June 2011

<table>
<thead>
<tr>
<th>Asset Revaluation Surplus $'000</th>
<th>Retained Earnings $'000</th>
<th>Total Equity $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance 1 July 2009</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net result for 2009-10</td>
<td>-</td>
<td>1,538</td>
</tr>
<tr>
<td>Transfers to and from reserves</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total comprehensive result for 2009-10</td>
<td>-</td>
<td>1,538</td>
</tr>
<tr>
<td>Balance at 30 June 2010</td>
<td>1,749</td>
<td>5,480</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7,229</td>
</tr>
<tr>
<td>Balance 1 July 2010</td>
<td>1,749</td>
<td>5,480</td>
</tr>
<tr>
<td>Net result for 2010-11</td>
<td>-</td>
<td>1,591</td>
</tr>
<tr>
<td>Transfers to and from reserves</td>
<td>(172)</td>
<td>172</td>
</tr>
<tr>
<td>Total comprehensive result for 2010-11</td>
<td>(172)</td>
<td>1,591</td>
</tr>
<tr>
<td>Balance at 30 June 2011</td>
<td>1,577</td>
<td>7,243</td>
</tr>
<tr>
<td></td>
<td></td>
<td>8,820</td>
</tr>
</tbody>
</table>

All changes in equity are attributable to SA Government as owner.

The above statement should be read in conjunction with the accompanying notes.

### Statement of Cash Flows for the year ended 30 June 2011

<table>
<thead>
<tr>
<th>Cash Flows from Operating Activities:</th>
<th>2011 Inflows $'000</th>
<th>2010 Inflows $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Outflows: Note</td>
<td>(Outflows)</td>
<td>(Outflows)</td>
</tr>
<tr>
<td>Payments to staff, Board, Group &amp; Committee members</td>
<td>(6,460)</td>
<td>(5,317)</td>
</tr>
<tr>
<td>Payments to suppliers, service providers, grantees</td>
<td>(17,372)</td>
<td>(17,226)</td>
</tr>
<tr>
<td>GST paid to ATO</td>
<td>(840)</td>
<td>(2,238)</td>
</tr>
<tr>
<td>Cash used in operations</td>
<td>(24,572)</td>
<td>(25,521)</td>
</tr>
</tbody>
</table>

| Cash Inflows:                            |                   |
| NRM levies & other revenue received      | 27,960            | 24,645            |
| Interest received                       | 265               | 137               |
| GST recovered from the ATO              | 1,776             | 2,226             |
| Cash generated from operations           | 23,959            | 27,002            |

Net cash provided by operating activities 24 4,020 1,159

| Cash Flows from Investing Activities:    |                   |
| Cash Outflows:                           |                   |
| Purchase of plant and equipment          | (111)             | (402)             |
| Cash used in investing activities        | (111)             | (402)             |

Cash Inflows: Proceeds from the sale of property, plant and equipment 9 -
Cash generated from investing activities - 9
Net cash used in investing activities 102 402

Net Increase in Cash and Cash Equivalents 4,527 797
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD 4,529 3,732
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD 9,056 4,029

The above statement should be read in conjunction with the accompanying notes.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

1 Objectives

1.1 Establishment of the Board
The Adelaide and Mount Lofty Ranges Natural Resources Management Board (the Board) was established on 9 December 2004 pursuant to section 23 (1) of the Natural Resources Management Act 2004 (the NRM Act). The Board operates under a Natural Resources Management Plan (NRM Plan) which was approved by the Minister for Environment and Conservation in May 2008. Following the adoption of the Plan, and as required by the Natural Resources Management Act 2004 (the NRM Act), the Plan was referred to the Natural Resources Committee of Parliament.

The Board serves the Government and the people of South Australia by achieving excellence in the provision of Natural Resources Management.

1.2 Objectives of the Board
The objectives of the Board as defined in the NRM Act are:

- to undertake an active role with respect to the management of natural resources within its region;
- to prepare a regional NRM plan in accordance with the NRM Act, to implement the plan and to keep the plan under review to ensure the objects of the NRM Act are being achieved;
- to promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, to undertake or support educational activities with respect to natural resources management, and to provide mechanisms to increase the capacity of people to implement programmes or to take other steps to improve the management of natural resources;
- to provide advice with respect to the assessment of various activities or proposals referred to the Board under this or any other Act;
- to resolve any issues that may arise between the NRM groups that are relevant to the management of natural resources within its region;
- at the request of the Minister or the NRM Council, or of its own initiative, to provide advice on any matter relevant to the condition of natural resources within its region, or on the management of those resources, to conduct any inquiry or audit, or to provide any other advice or report that may be appropriate in the circumstances; and
- any other functions assigned to the Board by the Minister by or under this or any other Act.

2 Statement of significant accounting policies

2.1 Statement of compliance
The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian accounting standards and Treasurer’s Instructions and Accounting Policy Statements promulgated under the provision of the Public Finance and Audit Act 1987.

In accordance with amendments to APS 4.8 within Accounting Policy Framework II General Purpose Financial Statements Framework, effective 1 July 2010, the Board has disclosed all staff whose normal remuneration is equal to or greater than the base executive level remuneration. Previously, APS 4.8 within APF II required the Board to disclose all staff whose normal remuneration was equal to or greater than $100,000. This change is reflected in Note 5.

Except for Australian Accounting Standards, AASB 2009-12, which the Board has early adopted, Australian Accounting Standards and interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Board for the reporting period ending 30 June 2011. The Board did not voluntarily change any of its accounting policies during 2010-11.

2.2 Basis of preparation
The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgment in the process of applying the Board’s accounting policies. Areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements are outlined in the applicable notes;
- accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- compliance with Accounting Policy Statements issued pursuant to section 41 of the Public Finance and Audit Act 1987. In the interest of public accountability and transparency the accounting policy statements require the following note disclosures, which have been included in this financial report:
  a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of $100,000 for separate identification of these items applies;
  b) expenses incurred as a result of engaging consultants (as reported in the Statement of Comprehensive Income);
  c) staff whose normal remuneration is equal to or greater than the base executive level remuneration (within $10,000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those staff; and
  d) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Board’s Statement of Comprehensive Income, Statement of Financial Position, and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the valuation policy applicable.
The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2011 and the comparative information presented.

2.3 Reporting entity

The Board was established on 9 December 2004 pursuant to section 23 (1) of the Natural Resources Management Act 2004 (the NRM Act).

The Board operates under a Natural Resources Management Plan (NRM Plan) which was approved by the Minister for Environment and Conservation in May 2008.

The Board is an administrative unit acting on behalf of the Crown.

The Board’s financial statements include the use of income, expenses, assets and liabilities controlled or incurred by the Board in its own right.

NRM Groups

The function of the NRM Groups is defined by the NRM Act 2004, (section 52) and the NRM Group Charter. The NRM Act provides that the NRM Groups are subject to the direction of the Board (section 72(3)(b)).

In accordance with a direction issued by the Board under the NRM Groups Charter, the NRM Groups do not have the power to enter into contracts or procure goods or services in their own right, rather they make recommendations for projects undertaken by the Board. The Board has ensured NRM Group projects undertaken by the Board and the related financial information has been incorporated in the accounts and financial statements of the Board for financial reporting purposes.

The financial statements and accompanying notes include all the controlled activities of the Board. Transactions and balances relating to funds held on behalf of small groups are recognised as Board income, expense, assets and liabilities. As the funds held are insignificant in relation to the Board’s overall financial performance and position, they are disclosed in Note 25 to the Financial Statements. Funds held by the Board on behalf of other organisations are accounted for on the same basis and using the same accounting policies as for Board items.

Regional NRM Integration

In May 2010, the Minister for Environment announced as part of the Machinery of Government changes both the Board and the Department for Environment and Natural Resources will transition to a single delivery model so as to improve the delivery of environment and natural resources management (NRM) in South Australia. The changes will place greater emphasis on the statutory role for the Board. Regional delivery for both DENR and the Board will occur through an agreed Annual Implementation Plan and will take place through a single regional delivery structure.

During 2010-11 the General Manager of the Board was replaced with a Regional Manager, DENR, as part of the single delivery model under a cost sharing initiative. There were no other financial impacts on the Board during the period.

2.4 Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements has required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

Where the Board has applied an accounting policy retrospectively; retrospectively restated items in the financial statements; reclassified items in the financial statements, it has provided three Statements of Financial Position and related notes.

The restated comparative amounts do not replace the original financial statements for the preceding period.

2.5 Rounding

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars ($'000).

2.6 Taxation

The Board is not subject to income tax. The Board is liable for payroll tax, fringe benefits tax, goods and services tax (GST).

Income, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods or services is not recoverable from the Australian Taxation Office, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item applicable; and
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Australian Taxation Office is classified as part of operating cash flows.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

2.7 Events after the reporting period

Adjustments are made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions that existed at 30 June.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the events relate to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

2.8 Income

Income is recognised to the extent that it is probable that the flow of economic benefits to the Board will occur and can be reliably measured.
Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose income where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of $100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

Regional NRM and Water Levies
Under the NRM Act the Board receives two forms of levies, being the Regional NRM Levy and the NRM Water Levy.

The Regional NRM Levy is collected by constituent councils for ratepayers and is based on the value of rateable land. Councils can seek to recover any outgoing costs associated with the collection of the levy.

The Water Based Levy is collected by the Department for Water who collects from licensed water users. This Levy is based on water allocated and water used. This income is recorded as revenue when the Board has gained control of the funds, or obtains the right to receive the funds.

Contributions from constituent councils collected from ratepayers are recognised as income following determination of the share of each council by the Minister and publications of those amounts in the Government Gazette. Contributions are required to be paid on a quarterly basis to the Board. Levies are recognised as revenue when the Board obtains control of the funding. Control over levies is obtained on receipt.

Natural Resources Management Fund
The Natural Resources Management Fund (NRM Fund) was established pursuant to subsection 117(1) of the NRM Act. The Minister for Environment and Conservation administers the NRM Fund and may apply any part of the NRM Fund in making payments to the Board.

The Board receives the following Commonwealth and State Funding through this fund.

Commonwealth Funding-Caring for Our Country
The State and the Board entered into a Regional Proponent Agreement for the implementation of the Commonwealth’s Caring for our Country Initiative from 1 July 2008.

In order to ensure the continuity of regional base level funding from 1 July 2009 to 30 June 2011 this agreement was varied by both parties in January 2010 whilst a new multilateral National Partnership Agreement and a cross-jurisdictional implementation plan was finalised by the Commonwealth for the 2009-2013 regional base level funding.

The goal of Caring for our Country is an environment that is healthy, better protected, well managed, resilient and provides essential ecosystem services in a changing climate. Caring for our Country has six National Priority Areas for Investment.

Under the Agreement to reflect the intent of the Commonwealth, the State and the Board work together as partners with the community and other stakeholders, in natural resource management for the Region. Pursuant to that commitment, the Commonwealth agreed to fund programs undertaken by the Board.

Grants received
The Commonwealth and the State entered into a Deed of Agreement between the Australian Government and the State of South Australia to extend the Transitional Arrangement to such time as the parties agreed to end the agreement.

To complement the Commonwealth’s Caring for Our Country Initiative, the Government of South Australia implemented the State NRM Program.

Through a Proponent Agreement the State agreed to fund projects to be undertaken by the Board through the Regional NRM Plan that meet the priority areas for investment at achieving the goals of the State NRM Plan.

The Proponent Agreement covers the arrangements for the implementation of the State NRM Program 2009-2010 to 2012-2013, with funding for any projects post 2009/2010 subject to Ministerial approval.

Income is recognised when the enforceable stipulations specified in the agreement occur or are satisfied.

In addition contributions are received from SA Water as an ex gratia payment for services delivered in water supply catchments, and the State towards animal and plant control operations.

Commonwealth and Grant Contributions received
Contributions are recognised as an asset and income when the Board obtains control of the contributions or obtains the right to receive the contributions and the income recognition criteria are met (ie the amount can be reliably measured and the flow of resources is probable).

Generally, the Board has obtained control or the right to receive for:

- Contributions with unconditional stipulations - this will be when the agreement becomes enforceable i.e. the earlier of when the receiving entity has formally been advised that the contribution (eg grant application) has been approved; agreement/contract is executed; and/or the contribution is received.
- Contributions with conditional stipulations - this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that is income would be recognised for contributions received or receivable under the agreement.

All contributions received by the Board have been contributions with unconditional stipulations attached and have been recognised as an asset and income upon receipt.

Other income
Other Income includes revenue generated through contracting of animal and plant control services conducted on Crown or private land as well as Partner funding of major projects such as stormwater retention facilities and sale of merchandise such as fox baits and Payroll Tax refunds. All income relates to the operating activities of the Board. Other Income is recognised when the service has been performed.

Interest Income
Interest income is recognised when earned.


Net gain on sale of non-current assets

Income from the disposal of non-current assets is recognised when the control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount. When devalued assets are sold, the revaluation surplus is transferred to retained earnings.

2.9 Expenses

Expenses are recognised to the extent that it is probable that the flow of economic benefits from the Board will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose expenses where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of $100,000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

Staff benefits expenses

Staff benefit expenses includes all cost related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents the contributions made by the Board to the superannuation plan in respect of current services of current Board staff. The Department of Treasury and Finance centrally recognises the superannuation liability in the whole of government financial statements. In addition where employees belong to the Local Government Superannuation Scheme the liability is held with the Fund.

Depreciation and amortisation

All non-current assets, having a limited useful life, are systematically depreciated/amortised over their useful lives in a manner that reflects the consumption of their service potential. Amortisation is used in relation to intangible assets such as software, while depreciation is applied to tangible assets such as property, plant and equipment.

Assets' residual values, useful lives and amortisation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

Land and non-current assets held for sale are not depreciated.

Depreciation/amortisation is calculated on a straight line basis over the estimated useful life of the following classes of assets as follows:

<table>
<thead>
<tr>
<th>Class of asset</th>
<th>Useful life (years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infrastructure</td>
<td>20-50</td>
</tr>
<tr>
<td>Plant and equipment</td>
<td>5</td>
</tr>
<tr>
<td>Furniture and furnishings</td>
<td>10</td>
</tr>
<tr>
<td>Intangibles</td>
<td>5</td>
</tr>
<tr>
<td>Computer Equipment</td>
<td>5</td>
</tr>
<tr>
<td>Motor Vehicles</td>
<td>10</td>
</tr>
</tbody>
</table>

Grants and Subsidies

The Board provided financial assistance to local government, State Government agencies and private bodies during the year. Funds are paid by way of grants and all recipients are required to comply with conditions relevant to each grant. The details of amounts provided, organisations receiving grants and the purpose for each grant are shown in the Annual Report, as required under section 42 of the NRM Act.

For contributions payable, the contribution will be recognised as a liability and expense when the entity has a present obligation to pay the contribution and the expense recognition criteria are met.

All contributions paid by the Board have been contributions with unconditional stipulations attached.

Assets transferred for nil consideration

During the year the Board transferred the control of some of its Gross Pollutant Traps to Local Government for ongoing monitoring and maintenance. These asset transfers are recorded as expenditure in the Statement of Comprehensive Income at their fair value and in the expense line items to which they relate.

2.10 Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within twelve months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line item combine amounts expected to be realised within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered or settled after more than twelve months.
2.11 Assets
Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combine amounts expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered after more than twelve months.

The notes accompanying the financial statements disclose financial assets where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of $100 000 have been included with the non-government transactions, classified according to their nature.

Cash and cash equivalents
Cash and cash equivalents in the Statement of Financial Position includes cash at bank and on hand.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

Receivables
Receivables include amounts receivable from goods and services, GST input tax credits recoverable, prepayments and other accruals.

Receivables arise in the normal course of selling goods and services to other government agencies and to the public. Receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Collectability of receivables is reviewed on an ongoing basis. An allowance for doubtful debts is raised when there is objective evidence that the Board will not be able to collect the debt. Bad debts are written off when identified.

Accrued revenue arises when goods and services have been provided but no invoice has been raised by the Board at the reporting date.

Non-current asset acquisition and recognition
Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Revaluation of non-current assets
All non-current tangible assets are valued at written down current cost (a proxy for fair value); and revaluation of non-current assets or group of assets is only performed when its fair value at the time of acquisition is greater than $1 million and estimated useful life is greater than three years.

Every five years, the Board revalues its infrastructure assets. However, if at any time management considers that the carrying amount of an asset materially differs from its fair value, then the asset will be revalued regardless of when the last revaluation took place. Non-current tangible assets that are acquired between revaluations are held at cost until the next revaluation, where they are revalued to fair value.

Any revaluation increment is credited to the asset revaluation surplus, except to the extent that it reverses a revaluation decrease of the same asset class previously recognised in the Statement of Comprehensive Income, in which case the increase is recognised in the

Statement of Comprehensive Income.

Any revaluation decrease is recognised in the Statement of Comprehensive Income, except to the extent that it offsets a previous revaluation increase for the same asset class, in which case the decrease is debited directly to the asset revaluation surplus to the extent of the credit balance existing in revaluations surplus for that asset class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the asset.

Upon disposal or derecognition, any revaluation surplus relating to that asset is transferred to retained earnings.

Impairment
All non-current tangible and intangible assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an Impairment loss.

For revalued assets, an impairment loss is offset against the asset revaluation reserve.

The Statement of Financial Position includes Plant and Equipment controlled by the Board.

Infrastructure Assets
An independent valuation of Infrastructure assets was conducted as at 30 June 2007 by Andrew Lucas of Valcorp in accordance with Accounting Policy Framework III Asset Accounting Framework, issued by the Department of Treasury and Finance. The valuation at 30 June 2007 was prepared on a fair value basis. The valuation using current market values resulted in an increment of $2.1m, which was charged to the Asset Revaluation Reserve in 2006-07. The next revaluation will be due June 2012.

Where assets are acquired at no value, or nominal value, they are recorded at fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructure of administrative arrangements then the assets are recognised at book value ie the amount recorded by the transferor public authority immediately prior to the restructure.

All non-current tangible assets with a value equal to or in excess of $5 000 are capitalised.
Non Current Assets held for sale

Non current assets are classified as held for sale and stated at lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than continuing use. This condition is regarded as met only when the sale is highly probable and the assets sold is expected to be completed one year from the date of classification.

Non current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the Statement of Financial Position.

Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The useful lives of intangible assets are assessed to be either finite or indefinite. The Board only has intangible assets with finite lives. The amortisation period and the amortisation method for intangible assets is reviewed on an annual basis.

The acquisition of software is capitalised only when the expenditure meets the definition criteria (identifiable, control and the existence of future economic benefits) and recognition criteria (probability of future economic benefits and cost can be reliably measured) and when the amount of expenditure is greater than or equal to $5,000.

Subsequent expenditure on intangible assets has not been capitalised. This is because the Board has been unable to attribute this expenditure to the intangible asset rather than to the Board as a whole.

2.12 Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combine amounts expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be settled after more than twelve months.

The notes accompanying the financial statements disclose financial liabilities where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of $100,000 have been included with the non-government transactions, classified according to their nature.

Payables

Payables include creditors, accrued expenses and staff on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Board.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been received.

All payables are measured at their nominal amount, are unsecured and are normally settled within 30 days from the date of the invoice or date the invoice is first received.

Staff benefit on-costs include payroll tax, WorkCover and superannuation contributions in respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Board makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the South Australian Superannuation Board and the Local Government Superannuation Board.

Leases

The Board has no finance leases.

The Board entered into operating lease agreements in relation to office premises and computer equipment whereby the lessors effectively retain all of the risks and benefits incidental to ownership of the property held under the operating leases. Refer note 20.1.

Lease payments are included as expenditure in equal instalments over the accounting periods covered by the lease terms. Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

Staff benefits

These benefits accrue for staff as a result of services provided up to the reporting date that remain unpaid. Long-term staff benefits are measured at present value and short-term staff benefits are measured at nominal amounts.

Wages, salaries, annual leave and sick leave

The liability for salary and wages is measured as the amount unpaid at the reporting date at remuneration rates current at reporting date.

The annual leave liability is expected to be payable within twelve months and is measured at the undiscounted amount expected to be paid. In the unusual event where salary and wages and annual leave are payable later than 12 months, the liability will be measured at present value.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by staff is estimated to be less than the annual entitlement for sick leave.

Long service leave

The liability for long service leave is recognised after staff have completed 5 years of service. An actuarial assessment of long service leave is undertaken by the Department of Treasury and Finance based on a significant sample of employees throughout the South Australian public sector determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the Board's experience of staff retention and leave taken.
Workers Compensation
The Board is registered with WorkCover as an exempt employer and has entered a service level agreement with the Department of Premier and Cabinet to provide insurance cover for work caused injuries.

A provision is raised to reflect the liability for any outstanding (unsettled) workers compensation claims for lump sum payments, adjusted for after-tax interest. The provision is based on an actuarial assessment performed for the Public Sector Workforce Relations division of the Department of Premier and Cabinet.

These figures reflect an apportionment of the whole-of-government estimate of workers compensation liability, according to the Board’s experience of claim numbers and payments.

The whole-of-government estimate can be found in a report prepared by Taylor Fry Pty Ltd, consulting actuaries, and submitted to the Public Sector Workforce Relations division.

2.13 Unrecognised contractual commitments and contingent assets and liabilities
Commits include operating, capital and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

3 Activities of the Board

In achieving its objectives, the Board provides a range of services classified into the following Activities:

Activity 1: Care for Landscapes
This Theme is directed at protecting, restoring and expanding ecosystems (including inland waters), and maintaining the productive capacity of the Region. Strong links exist between healthy functioning ecosystems and sustainable primary production. The maintenance of both is fundamental to social, environmental and economic wellbeing.

Activity 2: Care for Seascapes
This Theme is directed at protecting coastal, estuarine and marine environments, including estuaries, seagrass meadows, reefs and coastal ecosystem.

Activity 3: Care for Urban Landscapes
Urban landscapes encompass the Greater Adelaide metropolitan area and smaller urban centres within the Board’s Region. Many of the pressures on natural resources in our Region are the result of demands and activities from these urban areas. At the same time, urban areas include natural resources such as native vegetation and watercourses that need to be safeguarded against further degradation. Urban areas also present opportunities for improving resource condition through engagement with local communities.

Activity 4: Water to Support Life and Society
Water is vital to support life and livelihoods. This Theme is directed towards managing our water resources to ensure a balance between the consumptive uses of water and providing water for environments and ecosystems that depend on it. This Theme also aims to maintain water quality and ensure the best use of water is achieved.

Activity 5: Sustain Community Action
Effective natural resource management requires the sustained involvement of informed communities. Without their involvement, both short and long term targets cannot be achieved, and the next generation will be left with greater NRM challenges.

Activity 6: Policy and Legislation
This Theme uses legislation and policy tools, both within the Natural Resources Management Act 2004 (the Act) and through other legislation and policy documents, to achieve NRM outcomes.

Activity 7: Better Knowledge and Technologies
Our capacity to manage the natural environment has improved with our understanding of that environment and the effect of our demands on natural resources. This Theme will help us better understand what we need to do today to improve natural resource management and resource condition into the future.

Activity 8: Monitor and Evaluate the Organisation and Program Outcomes
The Board has statutory responsibilities under the NRM Act 2004 to monitor and report on change in resource condition to its partners and the community. It also has a responsibility to ensure that levy funds collected from the community are invested wisely in works that produce measurable natural resources management benefits.

The disaggregated disclosures schedules present expenses and income information attributable to each of the activities as reflected in the Board’s NRM Plan for the year ended 30 June 2011.
<table>
<thead>
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</thead>
<tbody>
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</tr>
<tr>
<td>EXPENSES</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and subsidies</td>
<td>1,974</td>
<td>1,977</td>
<td>810</td>
<td>648</td>
<td>951</td>
<td>508</td>
<td>3,122</td>
<td>1,895</td>
<td>1,266</td>
<td>1,231</td>
<td>117</td>
<td>143</td>
<td>319</td>
<td>100</td>
<td>341</td>
<td>264</td>
<td>8,600</td>
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<td>Contractors</td>
<td>2,165</td>
<td>2,040</td>
<td>437</td>
<td>530</td>
<td>1,301</td>
<td>1,333</td>
<td>813</td>
<td>861</td>
<td>266</td>
<td>323</td>
<td>60</td>
<td>98</td>
<td>23</td>
<td>26</td>
<td>854</td>
<td>752</td>
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<td>Staff benefits</td>
<td>3,398</td>
<td>3,358</td>
<td>325</td>
<td>321</td>
<td>254</td>
<td>252</td>
<td>539</td>
<td>536</td>
<td>1,085</td>
<td>1,072</td>
<td>357</td>
<td>353</td>
<td>60</td>
<td>59</td>
<td>303</td>
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<td>Consultants</td>
<td>55</td>
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<td>4</td>
<td>24</td>
<td>13</td>
<td>18</td>
<td>32</td>
<td>27</td>
<td>94</td>
<td>54</td>
<td>21</td>
<td>18</td>
<td>4</td>
<td>3</td>
<td>18</td>
<td>15</td>
<td></td>
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<tr>
<td>Supplies and Services</td>
<td>1,112</td>
<td>1,285</td>
<td>188</td>
<td>286</td>
<td>76</td>
<td>106</td>
<td>219</td>
<td>225</td>
<td>683</td>
<td>563</td>
<td>109</td>
<td>115</td>
<td>25</td>
<td>16</td>
<td>170</td>
<td>166</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>220</td>
<td>168</td>
<td>19</td>
<td>15</td>
<td>13</td>
<td>13</td>
<td>27</td>
<td>94</td>
<td>94</td>
<td>54</td>
<td>21</td>
<td>18</td>
<td>4</td>
<td>3</td>
<td>18</td>
<td>15</td>
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<td>Assets transferred for nil consideration</td>
<td>152</td>
<td>14</td>
<td>11</td>
<td>24</td>
<td>48</td>
<td>16</td>
<td>3</td>
<td>13</td>
<td>281</td>
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</tr>
<tr>
<td>Board, Group and Committee expenses</td>
<td>72</td>
<td>72</td>
<td>7</td>
<td>7</td>
<td>5</td>
<td>5</td>
<td>11</td>
<td>11</td>
<td>24</td>
<td>23</td>
<td>8</td>
<td>8</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>134</td>
<td></td>
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<tr>
<td>Net loss on sale of asset</td>
<td>56</td>
<td>5</td>
<td>3</td>
<td>9</td>
<td>16</td>
<td>-</td>
<td>6</td>
<td>1</td>
<td>-</td>
<td>5</td>
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<td>-</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Total Expenses</td>
<td>9,184</td>
<td>8,911</td>
<td>1,809</td>
<td>1,787</td>
<td>2,823</td>
<td>2,346</td>
<td>5,010</td>
<td>3,740</td>
<td>3,456</td>
<td>3,256</td>
<td>729</td>
<td>740</td>
<td>451</td>
<td>205</td>
<td>1,735</td>
<td>1,523</td>
<td>25,197</td>
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</table>

INCOME

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</tr>
<tr>
<td>Council &amp; Prescribed Area Levies</td>
<td>5,658</td>
<td>6,628</td>
<td>1,679</td>
<td>1,604</td>
<td>2,183</td>
<td>2,435</td>
<td>4,388</td>
<td>4,154</td>
<td>3,395</td>
<td>3,260</td>
<td>611</td>
<td>697</td>
<td>503</td>
<td>197</td>
<td>1,682</td>
<td>1,344</td>
<td></td>
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<tr>
<td>Caring for Our Country Funding</td>
<td>3,166</td>
<td>2,077</td>
<td>-</td>
<td>367</td>
<td>-</td>
<td>-</td>
<td>445</td>
<td>69</td>
<td>53</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>3,235</td>
</tr>
<tr>
<td>Grants Received</td>
<td>1,187</td>
<td>500</td>
<td>-</td>
<td>-</td>
<td>422</td>
<td>285</td>
<td>458</td>
<td>1,069</td>
<td>-</td>
<td>-</td>
<td>230</td>
<td>33</td>
<td>-</td>
<td>-</td>
<td>340</td>
<td>638</td>
<td></td>
</tr>
<tr>
<td>Other income</td>
<td>534</td>
<td>452</td>
<td>39</td>
<td>43</td>
<td>70</td>
<td>34</td>
<td>65</td>
<td>72</td>
<td>133</td>
<td>144</td>
<td>43</td>
<td>47</td>
<td>7</td>
<td>8</td>
<td>36</td>
<td>40</td>
<td></td>
</tr>
<tr>
<td>Total Income</td>
<td>10,445</td>
<td>9,657</td>
<td>1,718</td>
<td>2,014</td>
<td>2,675</td>
<td>2,754</td>
<td>4,911</td>
<td>3,153</td>
<td>3,587</td>
<td>3,467</td>
<td>884</td>
<td>777</td>
<td>510</td>
<td>205</td>
<td>2,958</td>
<td>2,022</td>
<td></td>
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<tr>
<td>Net result</td>
<td>1,261</td>
<td>746</td>
<td>(91)</td>
<td>227</td>
<td>(148)</td>
<td>408</td>
<td>(99)</td>
<td>(153)</td>
<td>131</td>
<td>211</td>
<td>158</td>
<td>37</td>
<td>59</td>
<td>-</td>
<td>323</td>
<td>499</td>
<td>1,591</td>
</tr>
</tbody>
</table>

The Board has determined that assets and liabilities cannot be reliably attributed to individual Activities / Themes.
## 4. Grants and Subsidies

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Grants and subsidies paid to entities within the SA Government</td>
<td></td>
</tr>
<tr>
<td>Recurrent grants</td>
<td>748</td>
</tr>
<tr>
<td><strong>Total Grants and subsidies - SA Government entities</strong></td>
<td>748</td>
</tr>
<tr>
<td>Grants and subsidies paid to entities external to the SA Government</td>
<td></td>
</tr>
<tr>
<td>Local Government</td>
<td>4,407</td>
</tr>
<tr>
<td>Other</td>
<td>3,745</td>
</tr>
<tr>
<td><strong>Total Grants and subsidies - Non SA Government entities</strong></td>
<td>8,152</td>
</tr>
<tr>
<td><strong>Total Grants and Subsidies</strong></td>
<td>8,900</td>
</tr>
</tbody>
</table>

## 5. Staff Benefits

| Salary & Wages | 4,807 | 4,665 |
| Annual Leave | 375 | 405 |
| Long Service Leave | 185 | 188 |
| Superannuation | 543 | 543 |
| Payroll Tax | 305 | 318 |
| Other Staff Related Expenses | 106 | 112 |
| **Total Staff Benefits** | 6,321 | 6,261 |

### Remuneration of Staff

The number of staff whose total cost of employment to the Board falls within the following bands:

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numbers</td>
<td>Numbers</td>
</tr>
<tr>
<td>Staff</td>
<td>Staff</td>
</tr>
<tr>
<td>$127,500 - $130,699*</td>
<td>1</td>
</tr>
<tr>
<td>$130,700 - $140,699</td>
<td>2</td>
</tr>
<tr>
<td>$140,700 - $150,699</td>
<td>2</td>
</tr>
<tr>
<td>$150,700 - $160,699</td>
<td>1</td>
</tr>
<tr>
<td>$160,700 - $190,700</td>
<td>1</td>
</tr>
<tr>
<td>$200,700 - $210,699</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total number of staff</strong></td>
<td>5</td>
</tr>
</tbody>
</table>

* This band has been included for the purposes of reporting comparative figures based on the executive base level remuneration rate for 2009-10.

The table includes all staff who received remuneration equal to or greater than the base executive remuneration level during the year. Remuneration of staff reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, fringe benefit tax and any other salary sacrifice benefits. The total remuneration received by these staff for the year was $794,590 ($807,575).

### Accounting Policy Change

In accordance with the revised Accounting Policy Framework II General Purpose Financial Statements Framework, the Board has changed its accounting policy and now discloses all staff who receive remuneration equal to or greater than the base executive remuneration level rather than all staff who receive remuneration equal to or greater than $100,000. The impact of this change in accounting policy is the number of staff disclosed has reduced by 7 for 2011 and 2 in 2010.

## 6. Supplies and Services

Provided by entities external to the SA Government:

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Advertising</td>
<td>87</td>
</tr>
<tr>
<td>Motor Vehicles Expense</td>
<td>457</td>
</tr>
<tr>
<td>Accommodation</td>
<td>416</td>
</tr>
<tr>
<td>Reimbursement of NRM Levy Fees</td>
<td>159</td>
</tr>
<tr>
<td>Training &amp; Development</td>
<td>120</td>
</tr>
<tr>
<td>Occupancy &amp; Utilities</td>
<td>101</td>
</tr>
<tr>
<td>Postage, Printing &amp; Stationery</td>
<td>231</td>
</tr>
<tr>
<td>Minor Equipment</td>
<td>63</td>
</tr>
<tr>
<td>Operating Consumables</td>
<td>471</td>
</tr>
<tr>
<td>Other</td>
<td>438</td>
</tr>
<tr>
<td><strong>Total Supplies and Services - Non SA Government entities</strong></td>
<td>2,582</td>
</tr>
<tr>
<td><strong>Total Supplies and Services</strong></td>
<td>2,582</td>
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</table>

## 7. Consultancies

The number and dollar amount of consultancies paid/payable that fell within the following bands:

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<tr>
<th>2011</th>
<th>2010</th>
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</thead>
<tbody>
<tr>
<td>No.</td>
<td>$'000</td>
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<tr>
<td>Below $10,000</td>
<td>22</td>
</tr>
<tr>
<td>Between $10,000 and $50,000</td>
<td>14</td>
</tr>
<tr>
<td>Above $50,000</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total paid/payable to the consultants engaged</strong></td>
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</tr>
</tbody>
</table>
## 6. Depreciation and Amortisation

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant &amp; Equipment</td>
<td>53</td>
<td>30</td>
</tr>
<tr>
<td>Computer Equipment</td>
<td>63</td>
<td>61</td>
</tr>
<tr>
<td>Infrastructure</td>
<td>178</td>
<td>185</td>
</tr>
<tr>
<td>Motor Vehicles</td>
<td>32</td>
<td>16</td>
</tr>
<tr>
<td>Furniture &amp; Furnishings</td>
<td>14</td>
<td>10</td>
</tr>
<tr>
<td>Intangible Assets</td>
<td>13</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Depreciation and Amortisation</strong></td>
<td><strong>373</strong></td>
<td><strong>313</strong></td>
</tr>
</tbody>
</table>

## 9. Auditors' Remuneration

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit fees paid / payable to the Auditor - General's Department</td>
<td>34</td>
<td>33</td>
</tr>
<tr>
<td><strong>Total Auditors' Remuneration</strong></td>
<td><strong>34</strong></td>
<td><strong>33</strong></td>
</tr>
</tbody>
</table>

## 10. Regional NRM and Water Levies

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional NRM and Water Levies received/receivable from entities external to the SA Government:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regional NRM Levy collected through Councils</td>
<td>19,700</td>
<td>17,400</td>
</tr>
<tr>
<td>Water Levy collected through Department for Water</td>
<td>289</td>
<td>329</td>
</tr>
<tr>
<td><strong>Total Regional NRM and Water Levies - Non SA Government entities</strong></td>
<td><strong>19,989</strong></td>
<td><strong>17,729</strong></td>
</tr>
<tr>
<td><strong>Total Regional NRM and Water Levies</strong></td>
<td><strong>19,989</strong></td>
<td><strong>17,729</strong></td>
</tr>
</tbody>
</table>

## 11. Commonwealth Caring for Our Country

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commonwealth Caring for Our Country:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Regional Component - Restoring Rural Landscapes in the Adelaide and Mt Lofty Ranges Region</td>
<td>2,209</td>
<td>2,209</td>
</tr>
<tr>
<td>- Competitive Component</td>
<td>1,026</td>
<td>743</td>
</tr>
<tr>
<td><strong>Total Commonwealth Caring for Our Country</strong></td>
<td><strong>3,235</strong></td>
<td><strong>2,952</strong></td>
</tr>
</tbody>
</table>

Contributions which have conditions of expenditure still to be met as at reporting date were $533,000 ($100,000). These contributions relate to three projects:
- Swamps of the Fleurieu Peninsula;
- Best Practice Guidelines for Small Grazing Properties;
- Chilian Needlegrass Containment and Awareness for One Tree Hill.

This Commonwealth revenue has terms and conditions that specify how and when the funding must be expended. Revenue was recognised upon receipt of funds as the probability of repayment to the Commonwealth Government is unlikely.

Conditions relating to other Commonwealth funding received, that have not been met at reporting date, are related to the submission of final reports to the grantor.

All other conditions of expenditure outlined in the grant agreements have been met.

## 12. Grants Received

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commonwealth Funding</td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Water Commission</td>
<td>110</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td>228</td>
<td>51</td>
</tr>
<tr>
<td><strong>Total Commonwealth Funding</strong></td>
<td><strong>338</strong></td>
<td><strong>51</strong></td>
</tr>
</tbody>
</table>

**Grants received from SA Government entities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Complementary NRM Fund</td>
<td>1,584</td>
<td>1,779</td>
</tr>
<tr>
<td>SA Water</td>
<td>695</td>
<td>666</td>
</tr>
<tr>
<td>Other</td>
<td>8</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Grants - SA Government entities</strong></td>
<td><strong>2,287</strong></td>
<td><strong>2,474</strong></td>
</tr>
</tbody>
</table>

**Grants received/receivable from entities external to the SA Government**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>12</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Grants - Non SA Government Grants</strong></td>
<td><strong>12</strong></td>
<td><strong>-</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Grants Received</strong></td>
<td><strong>2,637</strong></td>
<td><strong>2,526</strong></td>
</tr>
</tbody>
</table>

## 13. Cash and Cash Equivalents

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deposits held with the Treasurer</td>
<td>9,052</td>
<td>4,525</td>
</tr>
<tr>
<td>Cash on hand</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total Cash and Cash Equivalents</strong></td>
<td><strong>9,056</strong></td>
<td><strong>4,529</strong></td>
</tr>
</tbody>
</table>

**Interest rate risk**

Cash on hand is non-interest bearing. Deposits at call and with the Treasurer earn a floating interest rate, based on daily bank deposit rates. The carrying amount of cash and cash equivalents represents fair value.
14. Receivables

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivables</td>
<td>549</td>
<td>505</td>
</tr>
<tr>
<td>Less: Provision for doubtful debts</td>
<td>-</td>
<td>(12)</td>
</tr>
<tr>
<td>GST Receivable</td>
<td>602</td>
<td>453</td>
</tr>
<tr>
<td>Accrued Interest</td>
<td>31</td>
<td>19</td>
</tr>
<tr>
<td>Accrued Revenue</td>
<td>189</td>
<td>279</td>
</tr>
<tr>
<td><strong>Total Receivables</strong></td>
<td><strong>1,362</strong></td>
<td><strong>1,245</strong></td>
</tr>
</tbody>
</table>

**Government / Non Government Receivables**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivables from SA Government entities</td>
<td>-</td>
<td>153</td>
</tr>
<tr>
<td><strong>Total Receivables from SA Government entities</strong></td>
<td><strong>-</strong></td>
<td><strong>153</strong></td>
</tr>
</tbody>
</table>

**Receivables from Non SA Government entities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivables</td>
<td>549</td>
<td>353</td>
</tr>
<tr>
<td>Less: Provision for doubtful debts</td>
<td>-</td>
<td>(12)</td>
</tr>
<tr>
<td>GST Receivable</td>
<td>602</td>
<td>453</td>
</tr>
<tr>
<td>Accrued Interest</td>
<td>31</td>
<td>19</td>
</tr>
<tr>
<td>Accrued Revenue</td>
<td>189</td>
<td>279</td>
</tr>
<tr>
<td><strong>Total Receivables from Non SA Government entities</strong></td>
<td><strong>1,362</strong></td>
<td><strong>1,062</strong></td>
</tr>
<tr>
<td><strong>Total Receivables</strong></td>
<td><strong>1,362</strong></td>
<td><strong>1,245</strong></td>
</tr>
</tbody>
</table>

**Allowance for doubtful debts**

The allowance for doubtful debts is recognised when there is objective evidence that a receivable is un-collectable.

An allowance for doubtful debts has been recognised in the Statement of Comprehensive Income for specific debtors assessed on a collective basis for which sure evidence exists.

**Movements in the allowance for doubtful debts**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carrying amount at the beginning of the period</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>Amounts written off</td>
<td>(12)</td>
<td>-</td>
</tr>
<tr>
<td>Carrying amount at the end of the period</td>
<td>-</td>
<td>12</td>
</tr>
</tbody>
</table>

**Interest rate and credit risk**

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Receivables, prepayments and accrued revenues are non-interest bearing.

Other than as recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

a. Maturity analysis of receivables - please refer to Note 22.
b. Categorisation of financial instruments and risk exposure information - please refer to Table 22.1 in Note 22.

15. Non-current assets classified as held for sale

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor Vehicles</td>
<td>29</td>
<td>-</td>
</tr>
<tr>
<td>Total non-current assets classified as held for sale</td>
<td>29</td>
<td>-</td>
</tr>
</tbody>
</table>

As a result of the Board's Motor Vehicle policy and the SA Government's Fleet arrangements, Board owned vehicles are disposed of and replaced with leased vehicles in a timely manner to ensure staff safety is upheld and a reasonable resale value is maintained. It is anticipated that the motor vehicles will be auctioned in late 2011.

16. Plant and Equipment

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant &amp; Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plant &amp; Equipment at cost</td>
<td>343</td>
<td>343</td>
</tr>
<tr>
<td>Less: Accumulated depreciation at the end of the period</td>
<td>195</td>
<td>146</td>
</tr>
<tr>
<td><strong>Total Plant &amp; Equipment</strong></td>
<td>144</td>
<td>197</td>
</tr>
<tr>
<td>Computer Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Equipment at cost</td>
<td>462</td>
<td>363</td>
</tr>
<tr>
<td>Less: Accumulated depreciation at the end of the period</td>
<td>263</td>
<td>177</td>
</tr>
<tr>
<td><strong>Total Computer Equipment</strong></td>
<td>232</td>
<td>186</td>
</tr>
<tr>
<td>Infrastructure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Infrastructure at valuation</td>
<td>5,968</td>
<td>5,226</td>
</tr>
<tr>
<td>Less: Accumulated depreciation at the end of the period</td>
<td>2,131</td>
<td>2,255</td>
</tr>
<tr>
<td><strong>Total Infrastructure</strong></td>
<td>3,837</td>
<td>2,971</td>
</tr>
<tr>
<td>Furniture &amp; Furnishings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Furniture &amp; Furnishings at cost</td>
<td>154</td>
<td>142</td>
</tr>
<tr>
<td>Less: Accumulated depreciation at the end of the period</td>
<td>27</td>
<td>13</td>
</tr>
<tr>
<td><strong>Total Furniture &amp; Furnishings</strong></td>
<td>127</td>
<td>129</td>
</tr>
<tr>
<td>Motor Vehicles</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motor Vehicles at cost</td>
<td>214</td>
<td>322</td>
</tr>
<tr>
<td>Less: Accumulated depreciation at the end of the period</td>
<td>87</td>
<td>96</td>
</tr>
<tr>
<td><strong>Total Motor Vehicles</strong></td>
<td>127</td>
<td>226</td>
</tr>
<tr>
<td><strong>Total Plant and Equipment</strong></td>
<td>4,935</td>
<td>4,706</td>
</tr>
</tbody>
</table>
### Intangibles

<table>
<thead>
<tr>
<th>Intangibles at cost</th>
<th>Loss: Accumulated amortisation at the end of the period</th>
<th>Total Intangibles</th>
</tr>
</thead>
<tbody>
<tr>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>64</td>
<td>14</td>
<td>59</td>
</tr>
<tr>
<td>64</td>
<td>1</td>
<td>59</td>
</tr>
</tbody>
</table>

Total Intangible Assets $'000: 59

### Reconciliation of Non-Current Assets

The following Table shows the movement of Non-Current Assets during 2010-11.

<table>
<thead>
<tr>
<th>Plant &amp; Equipment</th>
<th>Computer Equipment</th>
<th>Infrastructure</th>
<th>Furniture &amp; Furnishings</th>
<th>Motor Vehicles</th>
<th>Plant and Equipment Total</th>
<th>Acquired Computer Software</th>
<th>Intangible Asset Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>197</td>
<td>186</td>
<td>3,071</td>
<td>129</td>
<td>223</td>
<td>4,706</td>
<td>63</td>
<td>63</td>
</tr>
<tr>
<td>Additions - 99 - 12 - 111 - -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disposals - - - - (15) (15) - -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assets reclassified to assets held for sale - - - - (49) (49) - -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assets written off - transferred for nil consideration* - (281) - - (281) - -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Impairment losses - - (77) - - (77) - -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and Amortisation 53 (83) (176) (14) (32) (369) (13) (13)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carrying amount at the end of the period 144 202 3,435 127 127 4,038 63 63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* In 2010-11 one Gross Pollutant Trap (GPT) was transferred to the respective council (City of Onkaparinga) for ownership.

### Reconciliation of Non-Current Assets

The following Table shows the movement of Non-Current Assets during 2009-10

<table>
<thead>
<tr>
<th>Plant &amp; Equipment</th>
<th>Computer Equipment</th>
<th>Infrastructure</th>
<th>Furniture &amp; Furnishings</th>
<th>Motor Vehicles</th>
<th>Intangible Asset Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>83</td>
<td>174</td>
<td>4,157</td>
<td>27</td>
<td>239</td>
<td>4,080</td>
</tr>
<tr>
<td>Additions 144 73 9 112 - 338 64 64</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and Amortisation (30) (61) (195) (10) (16) (312) (1) (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carrying amount at the end of the period 197 186 3,071 129 223 4,706 63 63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 17. Payables

17.1 Current:

- Creditors: 3,903 1,444
- Accrued Expenses: 823 287
- Staff on-costs: 63 75
- Total current payables: 4,189 1,806

17.2 Non-Current:

- Staff on-costs: 78 69
- Total non-current payables: 78 69

### Interest rate and credit risk

Creditors and accruals are raised for all amounts owed to the Board (billed and un-billed) but unpaid. Sundry creditors are normally settled within 30 days. Staff on-costs are settled when the respective staff benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

a. Maturity analysis of payables - Please refer to Note 22.
b. Categorisation of financial instruments and risk exposure information - please refer to Note 22.

### 18. Provisions

18.1 Current:

- Workers Compensation: 20 18

18.2 Non-Current:

- Workers Compensation: 70 60

Total Provisions: 90 78

### Carrying amount at the beginning of the period 1 July 10

<table>
<thead>
<tr>
<th>$'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>78</td>
</tr>
</tbody>
</table>

### Increase in provisions recognised

<table>
<thead>
<tr>
<th>$'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
</tr>
</tbody>
</table>

### Carrying amount at the end of the period 30 June 11

<table>
<thead>
<tr>
<th>$'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>90</td>
</tr>
</tbody>
</table>

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment performed by the Public Sector Workforce Relations Division of the Department of Premier and Cabinet. These claims are expected to be settled within the next financial year.
19. Staff Benefits

19.1 Current:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual leave</td>
<td>365</td>
<td>396</td>
</tr>
<tr>
<td>Long service leave</td>
<td>58</td>
<td>114</td>
</tr>
<tr>
<td>Accrued Salaries and wages</td>
<td>10</td>
<td>132</td>
</tr>
<tr>
<td><strong>Total current staff benefits</strong></td>
<td>433</td>
<td>644</td>
</tr>
</tbody>
</table>

19.2 Non-Current:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long service leave</td>
<td>890</td>
<td>700</td>
</tr>
<tr>
<td><strong>Total non current staff benefits</strong></td>
<td>890</td>
<td>700</td>
</tr>
<tr>
<td><strong>Total staff benefits</strong></td>
<td>1,323</td>
<td>1,344</td>
</tr>
</tbody>
</table>

Staff benefit on-costs such as payroll tax and other similar on-costs, are recognised as liabilities and expenses when the staff benefits, to which they relate are recognised. These staff benefit on-costs are disclosed as Payables in Note 17.

The total current and non-current liability (i.e aggregate staff benefit plus related on-costs) for 2011 is $496,000 ($715,000) and $968,000 ($769,000) respectively.

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has changed from the 2010 benchmark 5.5 years to 6 years. There has been no net financial effect due to these changes in the current financial year as no staff have continuous government service falling between 5 and 5.5 years. The impact on future periods is impracticable to estimate as the benchmark is calculated using a number of assumptions - a key consumption is the long-term discount rate. With current conditions, the long-term discount rate is experiencing significant movements.

20. Unrecognised contractual commitments

20.1 Operating Lease Commitments (excluding GST)

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not later than one year</td>
<td>427</td>
<td>442</td>
</tr>
<tr>
<td>Later than one year and not later than five years</td>
<td>362</td>
<td>838</td>
</tr>
<tr>
<td><strong>Total lease commitments</strong></td>
<td>789</td>
<td>1,280</td>
</tr>
</tbody>
</table>

Operating lease commitments comprise the following:
The property leases which are non-cancellable. Rental is payable monthly with reviews indexed annually, alternating between market value and CPI indexation. Options exist to renew the lease at the end of the current term.

The photocopier lease which is non-cancellable. Lease payments are payable quarterly and options exist to renew or cancel the lease at the end of the current term.

20.2 Other commitments (excluding GST)

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not later than one year</td>
<td>2,756</td>
<td>3,348</td>
</tr>
<tr>
<td>Later than one year and not later than five years</td>
<td>1,228</td>
<td>1,120</td>
</tr>
<tr>
<td><strong>Total other commitments</strong></td>
<td>3,984</td>
<td>4,468</td>
</tr>
</tbody>
</table>

Contracts have been entered into for various projects including wetlands, trash racks, rural riparian works, flood studies, project officers and grants for pollution prevention and research and development. The value of these projects is not reflected in the Statement of Comprehensive Income and Statement of Financial Position.

20.3 Remuneration Commitments

Commitments for the payment of salaries and other remuneration under fixed-term employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within one year</td>
<td>3,944</td>
<td>4,643</td>
</tr>
<tr>
<td>Later than one year and not later than five years</td>
<td>4,580</td>
<td>3,126</td>
</tr>
<tr>
<td><strong>Total remuneration commitments</strong></td>
<td>8,524</td>
<td>7,769</td>
</tr>
</tbody>
</table>

Amounts disclosed include commitments arising from executive and other staff contracts. The Board does not offer fixed term remuneration contracts greater than five years.

21. Contingent assets and liabilities

The Board is not aware of any contingent assets or liabilities.
22. Financial Instruments

Interest Rate Risk Exposure

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 Statement of Significant Accounting Policies.

<table>
<thead>
<tr>
<th>Table 22.1 - Categorisation of financial instruments</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category of financial asset and financial liabilities</td>
<td>Note</td>
<td>Statement of Financial Position line</td>
</tr>
<tr>
<td>Financial assets</td>
<td>13</td>
<td>Cash and Cash Equivalents</td>
</tr>
<tr>
<td>Receivables</td>
<td>14</td>
<td>Receivables</td>
</tr>
<tr>
<td>Total financial assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial liabilities</td>
<td>17</td>
<td>Payables</td>
</tr>
<tr>
<td>Total financial liabilities</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, staff on-costs, and GST. They are carried at cost.

Credit risk

Credit risk arises when there is the possibility of the Board's debtors defaulting on their contractual obligations resulting in financial loss to the Board. The Board measures credit risk on a fair value basis and monitors risk on a regular basis. The Board has minimal concentration of credit risk.

Provisions for impairment of financial assets is calculated on past experience and current and expected changes in client credit rating. Currently the Board does not hold any collateral as security to any of its financial assets. At reporting date, there is no evidence to indicate that any of the financial assets are impaired.

The following table discloses the ageing of financial assets.

<table>
<thead>
<tr>
<th>Table 22.2 - Ageing analysis of financial assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overdue for &lt; 30 days</td>
</tr>
<tr>
<td>$'000</td>
</tr>
<tr>
<td>2011</td>
</tr>
<tr>
<td>Not impaired</td>
</tr>
<tr>
<td>2010</td>
</tr>
<tr>
<td>Not impaired</td>
</tr>
</tbody>
</table>

The amount of receivables stated above do not include those arising from statutory obligations, including levies. They are carried at cost.

Maturity Analysis

All financial assets and liabilities have a maturity less than one year.

Liquidity Risk

The Board is funded principally from NRM Levy funds collected through Councils and Commonwealth grants.

Market Risk

Market risk for the Board is primarily through interest rate risk. There is no exposure to foreign currency or other price risks.

Sensitivity Analysis

A sensitivity analysis has not been undertaken for the interest rate risk for the Board as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.
23. Remuneration of Board, Group and Committee Members and Related Party Disclosures

Remuneration of Board Members

Members that were entitled to receive remuneration for membership during the 2010/11 financial year were:

The Board
Professor Christopher Daniels (Presiding Member (Appointed 24.2.11))
Yvonne Sneddon (Presiding Member Term Expired 14.12.10)
Anita Aspinall AM (Term Expired 13.4.11)
Penelope Paton (Term Expired 13.4.11)
*Debra Just (Re-appointed 14.4.11)
Marcus Strudwick

Lynnette Chamberlain
Robert Lewis PSM (App 21.10.10)
Vicki-Jo Russell AM (App 14.4.11)
Angus Williams (App 21.10.10)
Cathryn Hamilton (App 14.4.11)

Some members of the Board are also members of other Board Committees, and their remuneration is included in the table below.

Remuneration of Groups and Committee Members

Members that were entitled to receive remuneration for membership during the 2010/11 financial year were:

Groups

Central Hills NRM Group
Anita Aspinall (Chair) (Term Expired 24.6.11)
Barnie Spencer (Term Expired 24.6.11)
Mary-Anne Kelkoscikie (Anna)
Trevor Ranford (Term Expired 24.6.11)
Daniel Potson
Terry McIwen

Fleurieu NRM Group
John Crompton (Chair) (Term Expired 24.6.11)
Amy Williams (Term Expired 24.6.11)
Kenneth Bradley (Term Expired 24.6.11)
Lynnette Chamberlain
Glen Rowland
Ashleigh Patman
Lorraine Rosenberg (Term Expired 24.6.11)

Northern NRM Group
Marcus Strudwick (Chair)
Anne Picard (Term Expired 24.6.11)
Helen Bourne
Sydney Kyloh (Term Expired 24.6.11)
Wesley Seeliger
Faith Cook
Rachael Siddall (Term Expired 30.6.11)

Committees

South Para Biodiversity
Helen Bourne (Chair)
*Brian Gepp
Bruce Gotch
*Ian Baldwin
Kym Smith
*Patricia Clark
*Patricia Johnson
*Steven Brooks
*Jacqui Crompton
*Corryn Jones

WAP Central Hills
Barry Windle (Chair)
Carla Carter
*John Mundy
Michael Stafford
Valerie Boynton
Trevor Ranford
Barnie Spencer
Guspepe Demasi
David McCormack
Anita Aspinall AM

WAP Fleurieu
Peter Rix (Chair)
Amy Williams
*Barry Webb
Brian Dermer Denmore
*Carol Schofield
Jillian Williams (LJ)
Keith Leesser
Neville Scott
John Crompton

Northern Footrills
*Christine McAffer
John Federico (Term Expired 30.6.11)
*Lisa Brinkley (Term Expired 30.6.11)
*Michelle Howells (Term Expired 30.6.11)
*Robyn Rawlings
*James McLafferty (Term Expired 30.6.11)
*Valerie Lacie (Term Expired 30.6.11)
*Tony Vincent (Term Expired 30.6.11)
*Darren Harris (Term Expired 30.6.11)
*Steven Huchstepp (App 1.7.10)

North Para
Wesley Seeliger (Chair)
*Andrew Philpott
*Brian Gepp
Bruce Eastwick
Glenn Christie
James Mitchell
Joerg Weise
*Mark Commene
*Patricia Johnson
Timothy Beatty (Term Expired 10.10)

WAP McLaren Vale
Jennifer Woodley (Chair)
*Amy Richards
*Dan Wright
*Daniel LaVerne
*Kevin Waters
Lynnette Chamberlain

WAP Barossa
*Peter Wall (Chair)
*Matthew Alexander
*Prudence Henshke
*Anne Moroney
*Ashley Rottliff
Wesley Seeliger
Joerg Weise (Resigned 16.5.11)

CEMAC
Robert Lewis PSM (Chair) (App 21.10.10)
Brian Caton
Richard Olesinski
Beverly Clarke
Lyn Townsend
Sarah Bigpell

* These members were not remunerated during the 2010-2011 financial year

The number of Board, Group and Committee members whose income from the entity falls within the following bands is:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$1-$9,990</td>
<td>53</td>
<td>44</td>
</tr>
<tr>
<td>$10,000-$19,999</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td>$20,000-$29,999</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total number</strong></td>
<td><strong>55</strong></td>
<td><strong>45</strong></td>
</tr>
</tbody>
</table>

Remuneration members reflects all costs of performing Board Group and Committee member duties including sitting fees, superannuation contributions, fringe benefits and any other salary sacrifice arrangements. The total remuneration received by members was $99,125 ($91,201). The figures recorded in the Statement of Comprehensive Income also includes other Board, Group and Committee expenses such as travelling and meal expenses.

In accordance with the Department of Premier and Cabinet Circular No. 016; government employees did not receive any remuneration for Board/Committee duties during the financial year. Some Non-Government employees elected not to receive remuneration.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

Related Party Disclosures

There were no contracts or transactions between related parties that require disclosure.
24. Note to the Statement of Cash Flows

24.1 Reconciliation of Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, the Board considers cash and cash equivalents to include cash on hand and in banks and those investments that are able to be converted to cash within two working days.

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at Bank</td>
<td>9,052</td>
<td>4,525</td>
</tr>
<tr>
<td>Cash on Hand</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>9,056</td>
<td>4,529</td>
</tr>
</tbody>
</table>

24.2 Reconciliation of Net Cash provided by operating activities to the net cost of providing services:

| Net Cash provided by operating activities | 4,629 | 1,199 |
| Non Cash Items                        |       |      |
| Depreciation and amortisation          | (373) | (313) |
| Assets transferred for nil consideration | (281) | -    |
| Net loss on sale and impairment of assets | (103) | -    |
| Movement in assets and liabilities    |       |      |
| Increase (Decrease) in Receivables    | 117   | (1,060) |
| (Increase) Decrease in Payables       | (2,392) | 1,475 |
| (Increase) Decrease in Other Liabilities | (15)  | 300  |
| (Increase) in Staff Benefits           | (12)  | (54) |
| Decrease (Increase) in Provisions      | 21    | (0)  |
| Net Result                             | 1,591 | 1,538 |

25. Funds held by organisation on behalf of small groups

The Board has been appointed as the sponsor for five small un-incorporated community groups, and holds funds on their behalf, to assist them in implementing Natural Resource Management programs, in line with the objectives of the Adelaide and Mt Lofty Ranges Natural Resources Management Board.

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1 July</td>
<td></td>
<td>19</td>
</tr>
<tr>
<td>Deposits placed with the Board</td>
<td>35</td>
<td>57</td>
</tr>
<tr>
<td>Payments made on behalf of sponsored groups</td>
<td>29</td>
<td>36</td>
</tr>
<tr>
<td>Balance of funds held at 30 June</td>
<td>34</td>
<td>18</td>
</tr>
</tbody>
</table>